**Department of Employment Security** Thomas D. Chan, Acting Director

# Wage Data 2020







# Occupational Employment Statistics: Wage Data

2020 Edition



Perhaps one of the best-kept secrets in the world of career exploration and business planning is the availability of local wage data. Oftentimes job seekers, for example, rely on national wage data when considering careers or negotiating salary offers. The Illinois Department of Employment Security is pleased to offer Wage Data 2019, a resource that will help customers make sound business and career decisions based on statewide wage data. Local wage data by Metropolitan Statistical Area (MSA), Local Workforce Innovation Area (LWIA), Economic Development Region (EDR), and county is available at <a href="http://www.ides.illinois.gov/wageinfo">http://www.ides.illinois.gov/wageinfo</a>. Whether you are exploring careers or evaluating your company's pay scale, Wage Data 2019 offers information relevant to your business or job.

### **Wage Data Contents**

The data in this publication reflect the labor market in Illinois, while data for local areas in Illinois are online (see next page for online instructions). Entry, median, and experienced level wages for about 800 occupations in Illinois are listed in this report. The occupations range from parking lot attendants to chief executives. Job descriptions for these occupations are listed on our website at <a href="http://www.ides.illinois.gov/wageinfo">http://www.ides.illinois.gov/wageinfo</a>.

### The classification structure for occupations

The 2010 Standard Occupational Classification (SOC) system is used by federal statistical agencies to classify workers into occupational categories for the purpose of collecting, calculating, and disseminating data. All workers are classified into one of over 840 occupations according to their occupational definition. To facilitate classification, occupations are combined to form 23 major groups, 97 minor groups, and 461 broad occupations. Each broad occupation includes detailed occupation(s) requiring similar job duties, skills, education, or experience. Employment security agencies throughout the country use the SOC structure. As a result, customers can enjoy these benefits:

### Comparability of wage data across the private, public and military sectors

Previously, federal statistical agencies used different occupational classification systems, making it difficult to compare data across agencies.

### Easy identification of occupations based on a more logical organizational structure

The occupations are grouped into 23 major categories according to work performed and required skills, education and training. The SOC code classifying the occupations is six digits in length. The first two digits indicate the major occupational category in which the occupation belongs. The remaining digits represent further aggregations of occupations.

### More occupations that reflect the current labor market

Examples include biomedical engineers, environmental engineers, multi-media artists and animators, graphic artists, commercial and industrial designers, training and development specialists, and fitness and aerobic instructors.

### A more detailed breakout of service and professional occupations

For example, instead of accessing data for only social workers, customers will find data for child, family, and school social workers as well as medical and public health social workers.



#### When and how data are collected

The Occupational Employment Statistics (OES) report is a semiannual mail survey that measures occupational employment and wage rates for wage and salary workers in nonfarm establishments in the United States. OES estimates are constructed from a sample of about 1.2 million forms that are mailed to establishments in May and November of each year for a 3-year period. The OES program uses the BLS Employment Cost Index (ECI) to adjust survey data from prior panels before combining them with the current panel's data. The wage updating procedure adjusts each detailed occupation's wage rate, as measured in the earlier panel, according to the average movement of its broader occupational division. The procedure assumes that there are no major differences by geography, industry, or detailed occupation within the occupational division. Current data is for 2019 Annual.

### Accessing state and local data online

Wage data for Illinois, its metropolitan areas, and other sub-state areas are available on the Illinois Department of Employment Security's website, which can be accessed here: <a href="http://www.ides.illinois.gov/wageinfo">http://www.ides.illinois.gov/wageinfo</a>. This page will give you access to a complete list of occupational wages. In addition, IDES offers all Illinois residents a variety of comprehensive, free-of-charge career exploration tools to help learn about the world of work, choose a career path, and explore education and training. Visit our Career Information System at <a href="http://www.ides.illinois.gov/careerinfo">http://www.ides.illinois.gov/careerinfo</a>.

soc		Entry	/ Wage	Media	ın Wage	Experier	iced Wage
Code	SOC Occupational Title	Hourly	Annual	Hourly	Annual	Hourly	Annual
00-0000	Total all occupations	\$11.49	\$23,898	\$19.74	\$41,061	\$34.02	\$70,752
11-0000 11-1011	Management Occupations Chief Executives	\$25.95 \$54.36	\$53,976 \$113,073	\$49.56 N/A	\$103,095 N/A	\$72.73 \$132.32	\$151,277 \$275,231
11-1011	General and Operations Managers	\$23.76	\$49,415	\$48.26	\$100,371	\$77.23	\$160,643
11-2011	Advertising and Promotions Managers	\$32.02	\$66,601	\$53.06	\$110,360	\$74.16	\$154,262
11-2021	Marketing Managers	\$36.12	\$75,128	\$58.28	\$121,232	\$78.05	\$162,353
11-2022	Sales Managers	\$34.70	\$72,170	\$58.91	\$122,542	\$80.58	\$167,605
11-2030	Public Relations and Fundraising Managers	\$34.48	\$71,717	\$51.13	\$106,357	\$71.23	\$148,148
11-3010	•	\$28.55	\$59,390	\$44.46	\$92,479	\$58.13	\$120,905
11-3021	Computer and Information Systems Managers	\$46.72	\$97,174	\$68.46	\$142,387	\$84.09	\$174,904
11-3031 11-3051	Financial Managers Industrial Production Managers	\$38.03 \$33.98	\$79,094 \$70,669	\$62.42 \$47.90	\$129,833 \$99,622	\$86.53 \$59.60	\$179,972 \$123,971
11-3061	Purchasing Managers	\$37.33	\$77,640	\$53.83	\$111,960	\$68.00	\$123,971
11-3071	Transportation, Storage, and Distribution Managers	\$29.09	\$60,516	\$44.79	\$93,172	\$58.69	\$122,081
11-3111	Compensation and Benefits Managers	\$38.92	\$80,961	\$58.15	\$120,951	\$79.73	\$165,829
11-3121	Human Resources Managers	\$34.57	\$71,915	\$52.41	\$109,013	\$70.49	\$146,614
11-3131	Training and Development Managers	\$35.74	\$74,342	\$51.94	\$108,037	\$69.22	\$143,980
11-9013	Farmers, Ranchers, and Other Agricultural Managers	\$21.66	\$45,063	\$29.60	\$61,576	\$41.12	\$85,533
11-9021	•	\$26.71	\$55,560	\$43.59	\$90,669	\$55.24	\$114,893
11-9031 11-9032	Education and Childcare Administrators, Preschool and Daycare Education Administrators, Kindergarten through Secondary	\$17.65 N/A	\$36,707 \$70,711	\$24.44 N/A	\$50,828 \$102,915	\$32.33 N/A	\$67,250 \$123,080
11-9032	, , , , , , , , , , , , , , , , , , , ,	\$26.58	\$55,296	\$39.64	\$82,458	\$56.33	\$123,000
11-9039	· · · · · · · · · · · · · · · · · · ·	\$19.14	\$39,805	\$35.95	\$74,776	\$48.86	\$101,636
11-9041	Architectural and Engineering Managers	\$48.34	\$100,548	\$64.29	\$133,720	\$77.29	\$160,758
11-9051	Food Service Managers	\$14.72	\$30,620	\$21.66	\$45,058	\$28.48	\$59,229
11-9071	Gambling Managers	N/A	N/A	N/A	N/A	N/A	N/A
11-9081	Lodging Managers	\$15.33	\$31,895	\$21.62	\$44,969	\$31.77	\$66,081
11-9111	Medical and Health Services Managers	\$33.94	\$70,599 \$72,452	\$50.61	\$105,270 \$120,163	\$73.41	\$152,697 \$154,405
11-9121 11-9131	Natural Sciences Managers Postmasters and Mail Superintendents	\$34.83 N/A	\$72,452 N/A	\$57.77 N/A	\$120,163 N/A	\$74.28 N/A	\$154,495 N/A
11-9141	Property, Real Estate, and Community Association Managers	\$18.91	\$39,327	\$29.73	\$61,832	\$43.25	\$89,960
11-9151	Social and Community Service Managers	\$21.18	\$44,055	\$31.46	\$65,436	\$42.23	\$87,843
11-9161	Emergency Management Directors	\$17.19	\$35,762	\$30.47	\$63,369	\$43.93	\$91,365
11-9171	Funeral Home Managers	\$25.16	\$52,338	\$48.47	\$100,824	\$78.94	\$164,199
11-9198	3 1 1	\$22.50	\$46,798	\$43.04	\$89,532	\$61.09	\$127,060
13-0000	Business and Financial Operations Occupations	\$20.91	\$43,491	\$33.37	\$69,415	\$45.37	\$94,378
13-1011 13-1020	Agents and Business Managers of Artists, Performers, and Athletes Buyers and Purchasing Agents	N/A \$20.34	N/A \$42,299	N/A \$30.87	N/A \$64,206	N/A \$38.59	N/A \$80,266
13-1020	Claims Adjusters, Examiners, and Investigators	\$20.84	\$43,343	\$30.07	\$62,762	\$37.26	\$77,496
13-1032	Insurance Appraisers, Auto Damage	\$21.96	\$45,669	\$30.02	\$62,444	\$37.95	\$78,941
13-1041	Compliance Officers	\$22.17	\$46,107	\$35.30	\$73,427	\$43.49	\$90,451
13-1051	Cost Estimators	\$20.79	\$43,235	\$32.04	\$66,640	\$41.45	\$86,212
13-1071	·	\$19.31	\$40,167	\$28.79	\$59,886	\$36.42	\$75,751
13-1075	<u>'</u>	\$9.37	\$19,492	\$30.11	\$62,636	\$39.19	\$81,521
13-1081	Logisticians	\$20.50	\$42,633	\$30.90	\$64,263	\$38.28	\$79,617
13-1111 13-1121	Management Analysts Meeting, Convention, and Event Planners	\$24.78 \$14.76	\$51,548 \$30,703	\$42.45 \$23.49	\$88,292 \$48,857	\$60.12 \$29.93	\$125,057 \$62,254
13-1121	Fundraisers	\$17.72	\$36,856	\$27.02	\$56,209	\$35.02	\$72,846
13-1141		\$23.16	\$48,165	\$31.27	\$65,041	\$38.53	\$80,140
13-1151	Training and Development Specialists	\$20.12	\$41,849	\$31.10	\$64,684	\$38.09	\$79,232
13-1161	Market Research Analysts and Marketing Specialists	\$18.08	\$37,600	\$29.14	\$60,620	\$37.77	\$78,557
13-1198	Project Management Specialists and Business Operations Specialists, All Other	\$21.69	\$45,125	\$36.81	\$76,562	\$46.82	\$97,386
13-2011	Accountants and Auditors	\$23.31	\$48,485	\$33.89	\$70,498	\$44.34	\$92,220
13-2020	Property Appraisers and Assessors	\$13.92	\$28,949	\$22.66	\$47,131	\$31.69	\$65,915
13-2031 13-2041	Budget Analysts Credit Analysts	\$26.87 \$22.93	\$55,882 \$47,701	\$35.81 \$32.51	\$74,481 \$67,614	\$42.99 \$45.67	\$89,422 \$95,000
13-2041	Personal Financial Advisors	\$28.04	\$58,324	\$48.66	\$101,215	\$88.70	\$184,492
13-2052	Insurance Underwriters	\$21.48	\$44,671	\$32.93	\$68,491	\$42.92	\$89,268
13-2061	Financial Examiners	\$27.45	\$57,088	\$44.47	\$92,496	\$58.78	\$122,264
13-2071	Credit Counselors	\$14.84	\$30,863	\$21.56	\$44,838	\$25.96	\$53,991
13-2072		\$18.71	\$38,912	\$31.04	\$64,556	\$47.43	\$98,658
13-2081		\$21.11	\$43,910	\$31.88	\$66,315	\$40.97	\$85,223
13-2082	Tax Preparers	\$10.87	\$22,619	\$15.52	\$32,274	\$23.40	\$48,663
13-2098	Financial and Investment Analysts, Financial Risk Specialists, and Financial Specialists, All Oth	\$28.03	\$58,309 \$52,636	\$39.25	\$81,647	\$51.68 \$52.33	\$107,503
15-0000 15-1211	Computer and Mathematical Occupations Computer Systems Analysts	\$25.31 \$28.26	\$52,636 \$58,784	\$41.89 \$43.04	\$87,135 \$89,529	\$52.33 \$51.74	\$108,845 \$107,624
15-1211	Information Security Analysts	\$33.42	\$69,517	\$48.95	\$101,806	\$57.41	\$107,624
15-1212	Computer and Information Research Scientists	\$39.47	\$82,101	\$57.73	\$101,800	\$66.06	\$119,400
15-1231	Computer Network Support Specialists	\$19.99	\$41,588	\$28.89	\$60,095	\$36.20	\$75,304
15-1232	Computer User Support Specialists	\$15.25	\$31,716	\$24.48	\$50,919	\$30.87	\$64,204
15-1241	Computer Network Architects	\$40.56	\$84,369	\$59.22	\$123,182	\$68.49	\$142,462
15-1244	Network and Computer Systems Administrators	\$28.45	\$59,184	\$40.62	\$84,484	\$48.37	\$100,617
15-1245	Database Administrators and Architects	\$28.81	\$59,930	\$47.93	\$99,687	\$56.18	\$116,855
15-1251	Computer Programmers	\$23.88	\$49,674	\$43.06	\$89,568	\$55.86	\$116,181

soc		Entry	/ Wage	Media	an Wage	Experie	nced Wage
Code	SOC Occupational Title	Hourly	Annual	Hourly	Annual	Hourly	Annual
15-1256	Software Developers and Software Quality Assurance Analysts and Testers	\$34.04	\$70,808	\$48.84	\$101,581	\$57.81	\$120,238
15-1257 15-1299	Web Developers and Digital Interface Designers	\$22.73 \$26.18	\$47,279 \$54,452	\$35.97 \$43.24	\$74,826 \$89,941	\$45.39	\$94,408
15-1299	Computer Occupations, All Other Actuaries	\$35.00	\$72,801	\$49.36	\$102,669	\$53.90 \$65.61	\$112,103 \$136,469
15-2021	Mathematicians	\$33.60	\$69,889	\$54.18	\$112,691	\$67.46	\$140,326
15-2031	Operations Research Analysts	\$31.67	\$65,879	\$46.59	\$96,906	\$56.28	\$117,070
15-2041	Statisticians	\$30.36	\$63,143	\$41.65	\$86,626	\$51.44	\$106,987
15-2098	•	\$30.68	\$63,822	\$46.68	\$97,091	\$57.68	\$119,979
17-0000		\$25.47	\$52,979	\$38.85	\$80,818	\$48.74	\$101,377
17-1011		\$24.57	\$51,096	\$38.05	\$79,150	\$48.60	\$101,090
17-1012	Landscape Architects Cartegraphers and Photogrammetrists	\$27.16 \$29.17	\$56,489 \$60,677	\$35.72 \$40.37	\$74,303 \$83,963	\$40.50 \$45.65	\$84,250 \$94,945
17-1021		\$23.81	\$49,534	\$33.89	\$70,481	\$41.12	\$85,539
17-2011	•	\$35.42	\$73,672	\$54.13	\$112,580	\$60.96	\$126,788
17-2021	Agricultural Engineers	\$33.45	\$69,574	\$43.25	\$89,964	\$46.80	\$97,350
17-2031	Bioengineers and Biomedical Engineers	\$36.64	\$76,205	\$49.29	\$102,526	\$56.22	\$116,929
17-2041	Chemical Engineers	\$29.48	\$61,323	\$45.26	\$94,150	\$55.54	\$115,516
17-2051	Civil Engineers	\$28.96	\$60,242	\$41.93	\$87,211	\$52.11	\$108,385
17-2061	Computer Hardware Engineers	\$32.35	\$67,285	\$50.78	\$105,625	\$56.43	\$117,369
17-2071 17-2072	Electrical Engineers Electronics Engineers, Except Computer	\$32.01 \$35.07	\$66,590 \$72,950	\$46.73 \$47.38	\$97,203 \$98,557	\$55.50 \$56.49	\$115,441 \$117,492
17-2072	Environmental Engineers	\$30.74	\$63,931	\$47.30	\$87,779	\$50.49	\$117,492
17-2111	Health and Safety Engineers, Except Mining Safety Engineers and Inspectors	\$27.26	\$56,696	\$42.31	\$88,012	\$51.92	\$108,000
	Industrial Engineers	\$30.49	\$63,421	\$42.05	\$87,463	\$51.19	\$106,477
17-2131	Materials Engineers	\$31.73	\$65,995	\$42.47	\$88,334	\$48.41	\$100,686
17-2141	Mechanical Engineers	\$30.02	\$62,434	\$43.74	\$90,974	\$52.67	\$109,561
17-2151	Mining and Geological Engineers, Including Mining Safety Engineers	\$32.82	\$68,269	\$48.11	\$100,068	\$53.77	\$111,837
17-2161	Nuclear Engineers	\$51.75	\$107,639	\$58.67	\$122,028	\$62.35	\$129,680
17-2171 17-2199	Petroleum Engineers Engineers, All Other	\$50.68 \$25.51	\$105,407 \$53,052	\$62.85 \$42.57	\$130,737 \$88,537	\$70.18 \$52.09	\$145,966 \$108,338
17-3011	Architectural and Civil Drafters	\$20.58	\$42,810	\$30.20	\$62,806	\$36.19	\$75,269
17-3012		\$23.35	\$48,577	\$33.29	\$69,241	\$39.25	\$81,646
17-3013	Mechanical Drafters	\$19.46	\$40,481	\$27.21	\$56,603	\$32.40	\$67,398
17-3019	Drafters, All Other	\$19.98	\$41,561	\$26.96	\$56,069	\$32.52	\$67,647
17-3021	Aerospace Engineering and Operations Technologists and Technicians	\$15.29	\$31,794	\$25.41	\$52,853	\$27.53	\$57,256
17-3022		\$20.65	\$42,958	\$30.33	\$63,085	\$35.23	\$73,274
17-3023 17-3024		\$23.01 \$17.99	\$47,855 \$37,418	\$32.54 \$34.32	\$67,685 \$71,395	\$37.99 \$41.98	\$79,025 \$87,310
17-3024	<u>_</u>	\$17.99	\$28,371	\$20.75	\$43,167	\$27.01	\$56,176
17-3026		\$19.48	\$40,519	\$27.37	\$56,924	\$32.22	\$67,018
17-3027		\$19.13	\$39,789	\$27.99	\$58,218	\$34.13	\$70,992
17-3031	Surveying and Mapping Technicians	\$15.09	\$31,380	\$20.39	\$42,412	\$29.07	\$60,472
17-3098		\$21.01	\$43,696	\$30.63	\$63,707	\$36.18	\$75,262
19-0000	, , , , , , , , , , , , , , , , , , , ,	\$20.49	\$42,628	\$31.58	\$65,691	\$42.70	\$88,811
19-1011		\$18.20	\$37,853	\$27.93	\$58,087	\$32.62	\$67,853
19-1012 19-1013		\$28.99 \$19.15	\$60,303 \$39,832	\$43.66 \$26.57	\$90,822 \$55,261	\$54.38 \$33.52	\$113,103 \$69,731
19-1013	Biochemists and Biophysicists	\$26.59	\$55,305	\$47.68	\$99,165	\$69.13	\$143,792
	Microbiologists	\$22.53	\$46,873	\$28.92	\$60,150	\$37.61	\$78,225
19-1023	Zoologists and Wildlife Biologists	\$19.02	\$39,566	\$26.88	\$55,901	\$34.77	\$72,331
19-1029	Biological Scientists, All Other	\$25.37	\$52,778	\$38.98	\$81,070	\$46.79	\$97,326
19-1031	Conservation Scientists	\$17.72	\$36,867	\$29.43	\$61,219	\$36.36	\$75,635
19-1032		\$24.00	\$49,930	\$35.12	\$73,044	\$40.19	\$83,596
19-1041	Epidemiologists  Modical Scientists Except Epidemiologists	\$28.26	\$58,788 \$54,872	\$36.99	\$76,933 \$77,383	\$44.63 \$51.06	\$92,825
19-1042 19-1099	, , , ,	\$26.38 \$19.79	\$54,872 \$41,163	\$37.20 \$37.97	\$77,383 \$78,976	\$51.96 \$54.22	\$108,085 \$112,773
19-1099	· · · · · · · · · · · · · · · · · · ·	\$35.04	\$72,887	\$54.11	\$112,547	\$64.04	\$133,213
19-2021	Atmospheric and Space Scientists	\$22.18	\$46,138	\$36.11	\$75,104	\$44.87	\$93,327
19-2031	Chemists	\$23.82	\$49,540	\$33.15	\$68,953	\$42.71	\$88,845
19-2032		\$23.78	\$49,466	\$48.06	\$99,957	\$56.28	\$117,063
19-2041	Environmental Scientists and Specialists, Including Health	\$23.89	\$49,686	\$37.98	\$79,003	\$46.26	\$96,227
19-2042		\$23.72	\$49,347	\$33.29	\$69,241	\$43.41	\$90,292
19-2043	, ,	\$29.08	\$60,488	\$43.51	\$90,501	\$47.47	\$98,743
19-2099 19-3011	•	\$26.70 \$32.41	\$55,534 \$67,404	\$49.43 \$49.38	\$102,824 \$102,710	\$56.43 \$61.45	\$117,371 \$127,822
19-3011		\$21.41	\$44,531	\$30.29	\$63,002	\$34.88	\$72,550
19-3031	Clinical, Counseling, and School Psychologists	\$21.05	\$43,793	\$32.93	\$68,488	\$43.60	\$90,685
19-3039		N/A	N/A	N/A	N/A	N/A	N/A
19-3041	•	\$33.71	\$70,126	\$38.55	\$80,180	\$52.81	\$109,840
19-3051	•	\$21.73	\$45,188	\$35.09	\$72,997	\$43.42	\$90,321
19-3091	, ,	\$17.72	\$36,852	\$28.81	\$59,917	\$36.33	\$75,558
19-3092	<u> </u>	\$30.57	\$63,585	\$39.02	\$81,162	\$46.82	\$97,385
19-3093 19-3094		\$17.74 \$20.79	\$36,903 \$43,250	\$31.58 \$35.05	\$65,692 \$72,913	\$37.96 \$41.47	\$78,959 \$86,251
19-3094	1 Unitiodi Golditios	φ∠∪./9	φ+3,∠50	φ30.00	φ12, <del>9</del> 13	\$41.47	φυυ,∠Ο Ι

soc		Entry	Wage	Media	ın Wage	Experie	nced Wage
Code	SOC Occupational Title	Hourly	Annual	Hourly	Annual	Hourly	Annual
19-3099	Social Scientists and Related Workers, All Other	\$27.44	\$57,085	\$36.64	\$76,204	\$42.80	\$89,023
19-4010	Agricultural and Food Science Technicians	\$14.64	\$30,445	\$20.01	\$41,618	\$24.79	\$51,573
19-4021 19-4031	Biological Technicians Chemical Technicians	\$18.07 \$17.74	\$37,582 \$36,893	\$26.14 \$24.85	\$54,374 \$51,680	\$30.02 \$30.89	\$62,443 \$64,250
19-4042		\$15.91	\$33,096	\$21.04	\$43,772	\$26.00	\$54,090
19-4045		\$13.12	\$27,296	\$19.78	\$41,133	\$24.26	\$50,456
19-4051	Nuclear Technicians	\$25.50	\$53,048	\$34.52	\$71,810	\$42.27	\$87,931
19-4061	Social Science Research Assistants	\$16.26	\$33,823	\$25.31	\$52,649	\$30.71	\$63,874
19-4071	Forest and Conservation Technicians	\$16.32	\$33,943	\$20.88	\$43,423	\$25.78	\$53,613
19-4092		\$26.39	\$54,896	\$42.98	\$89,398	\$46.04	\$95,753
19-4099 19-5011	Life, Physical, and Social Science Technicians, All Other Occupational Health and Safety Specialists	\$17.02 \$22.99	\$35,406 \$47,812	\$24.07 \$36.48	\$50,061 \$75,884	\$29.72 \$42.70	\$61,818 \$88,819
19-5012		\$17.31	\$36,001	\$26.24	\$54,586	\$35.29	\$73,398
21-0000	,	\$14.20	\$29,545	\$21.90	\$45,545	\$29.13	\$60,590
21-1012	, , , , , , , , , , , , , , , , , , , ,	\$16.86	\$35,075	\$24.78	\$51,544	\$32.42	\$67,439
21-1013	Marriage and Family Therapists	\$17.16	\$35,688	\$26.74	\$55,611	\$41.83	\$87,010
21-1015		\$12.94	\$26,912	\$18.02	\$37,486	\$23.92	\$49,746
21-1018	<u> </u>	\$14.65	\$30,476	\$20.73	\$43,119	\$26.80	\$55,738
21-1019		\$12.92	\$26,877	\$17.59	\$36,594	\$23.42	\$48,710
21-1021	Child, Family, and School Social Workers	\$15.84 \$17.79	\$32,942	\$25.42	\$52,864 \$53,630	\$32.02	\$66,611
21-1022 21-1023		\$17.79 \$14.12	\$36,998 \$29,373	\$25.78 \$21.28	\$53,620 \$44,260	\$30.95 \$32.53	\$64,369 \$67,666
21-1023		\$16.05	\$33,383	\$33.15	\$68,962	\$39.45	\$82,050
21-1091	Health Education Specialists	\$17.05	\$35,472	\$26.45	\$55,022	\$33.63	\$69,951
21-1092	Probation Officers and Correctional Treatment Specialists	\$21.81	\$45,375	\$33.35	\$69,359	\$37.96	\$78,961
21-1093		\$11.98	\$24,923	\$17.23	\$35,830	\$21.65	\$45,041
21-1094	Community Health Workers	\$15.01	\$31,223	\$19.87	\$41,328	\$24.55	\$51,054
21-1099	Community and Social Service Specialists, All Other	\$12.51	\$26,025	\$17.65	\$36,708	\$22.67	\$47,155
21-2011	Clergy	\$14.61	\$30,397	\$22.21	\$46,200	\$33.49	\$69,660
21-2021 21-2099	Directors, Religious Activities and Education Religious Workers, All Other	\$10.42 \$11.58	\$21,669 \$24,091	\$18.49 \$13.84	\$38,461 \$28,794	\$24.74 \$18.01	\$51,458 \$37,462
23-0000	•	\$23.89	\$49,701	\$43.53	\$90,543	\$77.25	\$160,678
23-1011	<u> </u>	\$33.93	\$70,574	\$62.27	\$129,518	\$96.26	\$200,230
23-1012	•	\$21.67	\$45,067	\$36.11	\$75,117	\$41.04	\$85,357
23-1021		\$24.58	\$51,135	\$38.97	\$81,063	\$54.32	\$112,987
23-1022	Arbitrators, Mediators, and Conciliators	\$20.52	\$42,681	\$34.09	\$70,905	\$54.12	\$112,569
23-1023		\$78.85	\$164,009	\$98.17	\$204,195	\$97.92	\$203,668
23-2011	Paralegals and Legal Assistants	\$18.68	\$38,850	\$27.62	\$57,455	\$33.90	\$70,522
23-2093		\$15.25	\$31,715	\$23.16	\$48,165	\$28.15	\$58,559
23-2099 25-0000		\$16.13 \$12.99	\$33,546 \$27,017	\$26.77 \$23.57	\$55,679 \$49,016	\$37.24 \$33.82	\$77,457 \$70,346
25-1011	Business Teachers, Postsecondary	N/A	\$40,546	Ψ23.37 N/A	\$83,718	W/A	\$146,492
25-1021	•	N/A	\$41,424	N/A	\$72,743	N/A	\$104,897
25-1022		N/A	\$36,910	N/A	\$57,365	N/A	\$81,264
25-1031	Architecture Teachers, Postsecondary	N/A	\$45,212	N/A	\$79,071	N/A	\$102,738
25-1032	Engineering Teachers, Postsecondary	N/A	\$69,796	N/A	\$107,182	N/A	\$145,762
25-1041	Agricultural Sciences Teachers, Postsecondary	N/A	\$48,397	N/A	\$79,233	N/A	\$105,517
25-1042		N/A	\$47,615	N/A	\$76,758	N/A	\$100,068
25-1043 25-1051	,	N/A	\$39,809	N/A	\$72,483	N/A N/A	\$88,190
25-1051		N/A N/A	\$41,132 \$47,249	N/A N/A	\$69,817 \$78,631	N/A	\$95,920 \$113,553
25-1052		N/A	\$58,258	N/A	\$86,508	N/A	\$106,875
25-1054	· · · · · · · · · · · · · · · · · · ·	N/A	\$51,337	N/A	\$87,698	N/A	\$120,467
25-1061	•	N/A	\$54,912	N/A	\$83,376	N/A	\$105,715
	Area, Ethnic, and Cultural Studies Teachers, Postsecondary	N/A	\$47,340	N/A	\$73,639	N/A	\$95,810
25-1063	•	N/A	\$58,457	N/A	\$105,003	N/A	\$157,770
25-1064		N/A	\$54,599	N/A	\$79,714	N/A	\$100,807
25-1065		N/A	\$58,072	N/A	\$86,233	N/A	\$112,921
25-1066 25-1067		N/A	\$44,529	N/A	\$78,642 \$67,470	N/A	\$104,598
	Sociology Teachers, Postsecondary Social Sciences Teachers, Postsecondary, All Other	N/A N/A	\$41,323 \$31,070	N/A N/A	\$67,470 \$49,978	N/A N/A	\$94,976 \$70,992
	Health Specialties Teachers, Postsecondary	N/A	\$41,235	N/A	\$80,407	N/A	\$115,385
25-1071	, , , , , , , , , , , , , , , , , , , ,	N/A	\$45,076	N/A	\$65,326	N/A	\$82,122
25-1071 25-1072	Nursing Instructors and Teachers, Postsecondary						
	Education Teachers, Postsecondary	N/A	\$30,975	N/A	\$53,984	N/A	\$78,408
25-1072 25-1081 25-1082	Education Teachers, Postsecondary Library Science Teachers, Postsecondary	N/A N/A	\$51,439	N/A N/A	\$53,984 \$66,567	N/A	\$84,101
25-1072 25-1081 25-1082 25-1111	Education Teachers, Postsecondary Library Science Teachers, Postsecondary Criminal Justice and Law Enforcement Teachers, Postsecondary	N/A N/A	\$51,439 \$39,804	N/A N/A	\$66,567 \$51,245	N/A N/A	\$84,101 \$69,680
25-1072 25-1081 25-1082 25-1111 25-1112	Education Teachers, Postsecondary Library Science Teachers, Postsecondary Criminal Justice and Law Enforcement Teachers, Postsecondary Law Teachers, Postsecondary	N/A N/A N/A	\$51,439 \$39,804 \$67,812	N/A N/A N/A	\$66,567 \$51,245 \$136,243	N/A N/A N/A	\$84,101 \$69,680 \$194,600
25-1072 25-1081 25-1082 25-1111 25-1112 25-1113	Education Teachers, Postsecondary Library Science Teachers, Postsecondary Criminal Justice and Law Enforcement Teachers, Postsecondary Law Teachers, Postsecondary Social Work Teachers, Postsecondary	N/A N/A N/A N/A	\$51,439 \$39,804 \$67,812 \$33,335	N/A N/A N/A N/A	\$66,567 \$51,245 \$136,243 \$59,315	N/A N/A N/A N/A	\$84,101 \$69,680 \$194,600 \$77,997
25-1072 25-1081 25-1082 25-1111 25-1112 25-1113 25-1121	Education Teachers, Postsecondary Library Science Teachers, Postsecondary Criminal Justice and Law Enforcement Teachers, Postsecondary Law Teachers, Postsecondary Social Work Teachers, Postsecondary Art, Drama, and Music Teachers, Postsecondary	N/A N/A N/A N/A N/A	\$51,439 \$39,804 \$67,812 \$33,335 \$34,890	N/A N/A N/A N/A N/A	\$66,567 \$51,245 \$136,243 \$59,315 \$59,052	N/A N/A N/A N/A	\$84,101 \$69,680 \$194,600 \$77,997 \$83,922
25-1072 25-1081 25-1082 25-1111 25-1112 25-1113 25-1121 25-1122	Education Teachers, Postsecondary Library Science Teachers, Postsecondary Criminal Justice and Law Enforcement Teachers, Postsecondary Law Teachers, Postsecondary Social Work Teachers, Postsecondary Art, Drama, and Music Teachers, Postsecondary Communications Teachers, Postsecondary	N/A N/A N/A N/A N/A N/A	\$51,439 \$39,804 \$67,812 \$33,335 \$34,890 \$48,198	N/A N/A N/A N/A N/A	\$66,567 \$51,245 \$136,243 \$59,315 \$59,052 \$77,215	N/A N/A N/A N/A N/A	\$84,101 \$69,680 \$194,600 \$77,997 \$83,922 \$100,686
25-1072 25-1081 25-1082 25-1111 25-1112 25-1113 25-1121 25-1122 25-1123	Education Teachers, Postsecondary Library Science Teachers, Postsecondary Criminal Justice and Law Enforcement Teachers, Postsecondary Law Teachers, Postsecondary Social Work Teachers, Postsecondary Art, Drama, and Music Teachers, Postsecondary Communications Teachers, Postsecondary English Language and Literature Teachers, Postsecondary	N/A N/A N/A N/A N/A N/A N/A	\$51,439 \$39,804 \$67,812 \$33,335 \$34,890 \$48,198 \$37,762	N/A N/A N/A N/A N/A N/A	\$66,567 \$51,245 \$136,243 \$59,315 \$59,052 \$77,215 \$58,487	N/A N/A N/A N/A N/A N/A	\$84,101 \$69,680 \$194,600 \$77,997 \$83,922 \$100,686 \$80,439
25-1072 25-1081 25-1082 25-1111 25-1112 25-1113 25-1121 25-1122	Education Teachers, Postsecondary Library Science Teachers, Postsecondary Criminal Justice and Law Enforcement Teachers, Postsecondary Law Teachers, Postsecondary Social Work Teachers, Postsecondary Art, Drama, and Music Teachers, Postsecondary Communications Teachers, Postsecondary English Language and Literature Teachers, Postsecondary Foreign Language and Literature Teachers, Postsecondary	N/A N/A N/A N/A N/A N/A	\$51,439 \$39,804 \$67,812 \$33,335 \$34,890 \$48,198	N/A N/A N/A N/A N/A	\$66,567 \$51,245 \$136,243 \$59,315 \$59,052 \$77,215	N/A N/A N/A N/A N/A	\$84,101 \$69,680 \$194,600 \$77,997 \$83,922 \$100,686

soc		-	Wage	Media	an Wage	Experier	nced Wage
Code	SOC Occupational Title	Hourly	Annual	Hourly	Annual	Hourly	Annual
25-1192	. , , ,	N/A	\$60,539	N/A	\$91,074	N/A	\$99,153
25-1193 25-1194	Recreation and Fitness Studies Teachers, Postsecondary  Career/Technical Education Teachers, Postsecondary	N/A \$16.72	\$37,201 \$34,778	N/A \$22.79	\$50,469 \$47,403	N/A \$30.53	\$75,960 \$63,510
25-1199	Postsecondary Teachers, All Other	N/A	\$35,705	N/A	\$63,794	N/A	\$88,668
25-2011	Preschool Teachers, Except Special Education	\$11.24	\$23,372	\$14.29	\$29,714	\$18.02	\$37,478
25-2012	Kindergarten Teachers, Except Special Education	N/A	\$35,083	N/A	\$55,667	N/A	\$69,176
25-2021	Elementary School Teachers, Except Special Education	N/A	\$39,485	N/A	\$60,253	N/A	\$75,176
25-2022	Middle School Teachers, Except Special and Career/Technical Education	N/A	\$41,623	N/A	\$60,473	N/A	\$74,627
25-2023	,	N/A	\$43,722	N/A	\$64,108	N/A	\$81,579
25-2031	Secondary School Teachers, Except Special and Career/Technical Education	N/A	\$45,522	N/A	\$69,608	N/A	\$88,749
25-2032 25-2051	Career/Technical Education Teachers, Secondary School Special Education Teachers, Preschool	N/A N/A	\$41,405 \$37,969	N/A N/A	\$64,188 \$54,503	N/A N/A	\$83,870 \$64,328
	Special Education Teachers, Freschool Special Education Teachers, Kindergarten and Elementary School	N/A	\$43,201	N/A	\$61,591	N/A	\$75,990
25-2057	Special Education Teachers, Middle School	N/A	\$41,884	N/A	\$59,542	N/A	\$73,938
25-2058	,	N/A	\$45,431	N/A	\$65,695	N/A	\$83,844
25-2059	Special Education Teachers, All Other	N/A	\$38,367	N/A	\$50,365	N/A	\$61,589
25-3011	Adult Basic Education, Adult Secondary Education, and English as a Second Language Instruc	\$15.71	\$32,670	\$24.34	\$50,630	\$31.36	\$65,223
25-3021	Self-Enrichment Teachers	\$10.57	\$21,984	\$17.05	\$35,458	\$25.60	\$53,243
	Substitute Teachers, Short-Term	\$12.08	\$25,117	\$14.59	\$30,351	\$19.39	\$40,325
	Tutors and Teachers and Instructors, All Other	N/A	\$23,662	N/A	\$38,599	N/A	\$55,764
	Archivists Curators	\$24.11 \$18.22	\$50,140	\$30.22	\$62,866	\$35.97	\$74,822 \$69,579
	Museum Technicians and Conservators	\$18.22	\$37,900 \$28,744	\$25.97 \$22.08	\$54,022 \$45,933	\$33.45 \$27.69	\$57,604
	Librarians and Media Collections Specialists	\$17.32	\$36,033	\$27.52	\$57,234	\$34.38	\$71,502
	Library Technicians	\$11.61	\$24,151	\$15.76	\$32,784	\$19.52	\$40,600
25-9021	Farm and Home Management Educators	\$17.47	\$36,328	\$18.01	\$37,450	\$19.50	\$40,561
25-9031	Instructional Coordinators	\$20.91	\$43,495	\$31.06	\$64,596	\$38.09	\$79,234
25-9044	Teaching Assistants, Postsecondary	N/A	\$18,452	N/A	\$29,690	N/A	\$47,425
25-9045	Teaching Assistants, Except Postsecondary	N/A	\$20,441	N/A	\$27,306	N/A	\$32,363
25-9099	Educational Instruction and Library Workers, All Other	\$15.63	\$32,503	\$19.05	\$39,634	\$23.08	\$48,015
	Arts, Design, Entertainment, Sports, and Media Occupations	\$12.37	\$25,738	\$22.85	\$47,527	\$33.63	\$69,957
27-1011 27-1012	Art Directors Craft Artists	\$29.15 \$12.25	\$60,622 \$25,478	\$43.78 \$19.86	\$91,059 \$41,316	\$60.39 \$25.71	\$125,603 \$53,475
	Fine Artists, Including Painters, Sculptors, and Illustrators	\$12.23	\$25,789	\$20.43	\$42,491	\$27.30	\$56,788
27-1014		\$22.17	\$46,120	\$29.74	\$61,854	\$36.73	\$76,391
	Artists and Related Workers, All Other	\$18.48	\$38,445	\$33.60	\$69,894	\$39.23	\$81,590
27-1021	Commercial and Industrial Designers	\$20.65	\$42,944	\$30.18	\$62,779	\$39.28	\$81,693
27-1022	Fashion Designers	\$18.55	\$38,575	\$29.47	\$61,306	\$44.18	\$91,892
27-1023	Floral Designers	\$10.19	\$21,203	\$12.05	\$25,064	\$15.47	\$32,178
27-1024	Graphic Designers	\$17.82	\$37,073	\$26.10	\$54,294	\$33.24	\$69,135
27-1025	Interior Designers	\$14.56	\$30,277	\$24.17	\$50,270	\$31.06	\$64,603
27-1026 27-1027	Merchandise Displayers and Window Trimmers Set and Exhibit Designers	\$10.63 \$14.79	\$22,106 \$30,760	\$13.74 \$22.92	\$28,577 \$47,669	\$18.06 \$28.31	\$37,567 \$58,876
27-1027	Designers, All Other	\$21.82	\$45,393	\$28.66	\$59,603	\$37.08	\$77,117
27-2011		\$10.60	N/A	\$16.35	N/A	\$32.50	N/A
	Producers and Directors	\$15.56	\$32,375	\$29.37	\$61,091	\$45.52	\$94,681
27-2021	Athletes and Sports Competitors	N/A	\$21,185	N/A	\$37,411	N/A	\$60,995
27-2022	Coaches and Scouts	N/A	\$19,612	N/A	\$29,625	N/A	\$50,577
	Umpires, Referees, and Other Sports Officials	N/A	\$19,003	N/A	\$24,358	N/A	\$48,359
27-2031	Dancers	\$10.86	N/A	\$17.14	N/A	\$24.76	N/A
27-2032		\$10.40	\$21,633	\$24.97	\$51,940	\$35.68	\$74,206
27-2041	Music Directors and Composers  Musicians and Singers	\$10.34 \$11.52	\$21,503 N/A	\$18.18 \$32.29	\$37,805 N/A	\$28.93 \$54.46	\$60,178 N/A
27-2042	Broadcast Announcers and Radio Disc Jockeys	\$10.26	\$21,340	\$15.94	\$33,163	\$29.47	\$61,292
27-3023	•	\$12.00	\$24,961	\$24.51	\$50,984	\$37.11	\$77,192
27-3031	Public Relations Specialists	\$18.97	\$39,456	\$27.44	\$57,065	\$36.94	\$76,844
27-3041	Editors	\$17.37	\$36,138	\$27.69	\$57,590	\$35.36	\$73,550
	Technical Writers	\$21.39	\$44,490	\$33.01	\$68,659	\$39.98	\$83,152
27-3043		\$17.33	\$36,039	\$28.98	\$60,281	\$39.53	\$82,217
27-3091	Interpreters and Translators	\$16.05	\$33,385	\$20.72	\$43,107	\$26.28	\$54,655
27-3092	·	\$24.48	\$50,918	\$30.60	\$63,651	\$37.78	\$78,590 \$50,134
27-3099 27-4011	Media and Communication Workers, All Other Audio and Video Technicians	\$9.85 \$12.77	\$20,492 \$26,569	\$13.81 \$19.03	\$28,719 \$39,572	\$24.10 \$25.85	\$50,134 \$53,774
27-4011		\$10.48	\$20,309	\$16.24	\$39,572	\$26.51	\$55,174
27-4014	Sound Engineering Technicians	\$13.38	\$27,825	\$26.89	\$55,929	\$37.99	\$79,017
27-4021	Photographers	\$11.02	\$22,926	\$16.31	\$33,921	\$23.04	\$47,918
27-4031	Camera Operators, Television, Video, and Film	\$12.83	\$26,693	\$22.73	\$47,270	\$28.45	\$59,167
27-4032	Film and Video Editors	\$20.82	\$43,305	\$30.69	\$63,842	\$36.81	\$76,564
27-4098	Lighting Technicians and Media and Communication Equipment Workers, All Other	\$20.70	\$43,054	\$36.46	\$75,837	\$46.94	\$97,643
29-0000	Healthcare Practitioners and Technical Occupations	\$19.12	\$39,776	\$32.20	\$66,974	\$48.52	\$100,915
29-1011	•	\$20.09	\$41,781	\$34.49	\$71,739	\$52.67	\$109,544
29-1021	Dentists, General Oral and Mavillofacial Surgeons	\$50.10	\$104,218 N/A	\$82.11	\$170,795 N/A	\$111.37 N/A	\$231,650 N/A
29-1022 29-1023	Oral and Maxillofacial Surgeons Orthodontists	N/A \$29.27	N/A \$60,874	N/A \$74.26	N/A \$154,452	N/A \$113.46	N/A \$235,995
23-1023	Orthodoriusts	Ψ23.21	ψου,σ74	ψ14.20	ψ104,402	ψ113.40	ψ233,993

soc		Entry	/ Wage	Media	an Wage	Experie	nced Wage
Code	SOC Occupational Title	Hourly	Annual	Hourly	Annual	Hourly	Annual
29-1029	Dentists, All Other Specialists	\$37.68	\$78,380	\$58.18	\$121,012	\$69.59	\$144,742
29-1031	Dietitians and Nutritionists	\$20.52	\$42,690	\$28.50	\$59,283	\$32.40	\$67,392
29-1041 29-1051	Optometrists Pharmacists	\$38.09 \$46.76	\$79,236 \$97,254	\$55.05 \$62.17	\$114,512 \$129,315	\$71.54 \$67.12	\$148,803 \$139,605
29-1031	Physician Assistants	\$37.35	\$77,690	\$49.82	\$103,621	\$57.42	\$139,003
29-1071	Podiatrists	\$33.44	\$69,550	\$61.32	\$127,537	\$91.08	\$189,456
29-1122		\$28.22	\$58,690	\$40.59	\$84,433	\$46.98	\$97,711
29-1123	Physical Therapists	\$28.68	\$59,646	\$43.97	\$91,460	\$51.82	\$107,794
	Radiation Therapists	\$31.90	\$66,342	\$39.24	\$81,614	\$44.93	\$93,451
29-1125	Recreational Therapists	\$15.42	\$32,079	\$22.13	\$46,033	\$28.05	\$58,346
29-1126	Respiratory Therapists	\$23.49	\$48,852	\$28.43	\$59,130	\$31.72	\$65,986
29-1127	Speech-Language Pathologists	\$25.11	\$52,233	\$36.54	\$76,003	\$44.40	\$92,346
29-1128	, ,	\$19.39	\$40,326	\$24.75	\$51,478	\$29.99	\$62,388
29-1129	Therapists, All Other	\$18.76	\$39,029	\$26.38	\$54,861	\$30.96	\$64,407
29-1131	Veterinarians  Paritary d Names	\$34.87	\$72,532	\$46.03	\$95,748	\$59.96	\$124,717
29-1141 29-1151	Registered Nurses	\$25.59	\$53,224	\$34.43	\$71,621	\$40.21	\$83,647
29-1151	Nurse Anesthetists Nurse Midwives	\$67.96 \$38.18	\$141,352 \$79,416	\$92.43 \$49.37	\$192,255 \$102,686	\$110.01 \$56.37	\$228,821 \$117,252
29-1101	Nurse Practitioners	\$39.44	\$82,035	\$51.64	\$102,000	\$58.06	\$120,772
29-1181	Audiologists	\$26.90	\$55,951	\$36.64	\$76,212	\$42.80	\$89,018
29-1211	Anesthesiologists	N/A	N/A	N/A	N/A	N/A	N/A
	Family Medicine Physicians	\$51.25	\$106,602	\$98.62	\$205,131	\$127.48	\$265,167
	General Internal Medicine Physicians	\$44.13	\$91,796	N/A	N/A	\$130.78	\$272,028
29-1218	Obstetricians and Gynecologists	\$47.99	\$99,827	N/A	N/A	\$138.97	\$289,052
29-1221	Pediatricians, General	\$40.13	\$83,470	\$91.80	\$190,954	\$123.28	\$256,424
29-1223	Psychiatrists	N/A	N/A	N/A	N/A	N/A	N/A
29-1228	Physicians, All Other and Ophthalmologists, Except Pediatric	\$38.67	\$80,432	\$80.80	\$168,065	\$118.23	\$245,909
29-1248	Surgeons, Except Ophthalmologists	N/A	N/A	N/A	N/A	N/A	N/A
29-1292	Dental Hygienists	\$26.23	\$54,568	\$35.33	\$73,493	\$38.84	\$80,793
29-1298 29-2010	Acupuncturists and Healthcare Diagnosing or Treating Practitioners, All Other Clinical Laboratory Technologists and Technicians	\$16.45 \$14.77	\$34,206 \$30,727	\$31.64 \$24.58	\$65,806 \$51,121	\$40.88 \$29.84	\$85,036 \$62,067
29-2010	Cardiovascular Technologists and Technicians	\$15.18	\$30,727	\$23.30	\$48,464	\$31.62	\$65,765
29-2032	<b>~</b>	\$26.64	\$55,418	\$36.54	\$76,006	\$41.07	\$85,427
29-2033	Nuclear Medicine Technologists	\$31.93	\$66,410	\$38.92	\$80,946	\$43.69	\$90,865
29-2034	Radiologic Technologists and Technicians	\$22.94	\$47,707	\$29.67	\$61,714	\$34.23	\$71,196
29-2035	Magnetic Resonance Imaging Technologists	\$24.61	\$51,195	\$34.91	\$72,609	\$39.46	\$82,075
29-2040	Emergency Medical Technicians and Paramedics	\$11.57	\$24,068	\$15.95	\$33,177	\$25.45	\$52,930
29-2051	Dietetic Technicians	\$9.91	\$20,618	\$11.71	\$24,366	\$14.09	\$29,307
29-2052	Pharmacy Technicians	\$12.24	\$25,452	\$15.44	\$32,106	\$18.10	\$37,655
29-2053	Psychiatric Technicians	\$16.03	\$33,333	\$19.60	\$40,763	\$23.61	\$49,102
29-2055	Surgical Technologists	\$17.27	\$35,912	\$22.65	\$47,102	\$26.72	\$55,582
29-2056	Veterinary Technologists and Technicians	\$13.29	\$27,649	\$17.17	\$35,720	\$20.13	\$41,868
29-2057 29-2061	Ophthalmic Medical Technicians Licensed Practical and Licensed Vocational Nurses	\$13.49 \$19.99	\$28,052	\$17.54 \$25.11	\$36,488 \$52,227	\$20.85 \$28.43	\$43,375 \$59,143
29-2081		\$19.99	\$41,577 \$24,498	\$16.32	\$33,948	\$19.13	\$39,799
29-2001	Orthotists and Prosthetists	\$25.68	\$53,425	\$36.11	\$75,104	\$46.16	\$96,022
	Hearing Aid Specialists	\$9.21	\$19,149	\$18.90	\$39,320	\$25.56	\$53,171
29-2098	Medical Dosimetrists, Medical Records Specialists, and Health Technologists and Technicians,	\$15.26	\$31,747	\$21.36	\$44,438	\$27.05	\$56,269
	Athletic Trainers	N/A	\$23,533	N/A	\$44,367	N/A	\$57,129
29-9092	Genetic Counselors	\$33.74	\$70,183	\$38.11	\$79,267	\$43.84	\$91,189
29-9098	Health Information Technologists, Medical Registrars, Surgical Assistants, and Healthcare Prac	\$13.44	\$27,951	\$19.02	\$39,566	\$28.57	\$59,436
31-0000	Healthcare Support Occupations	\$11.16	\$23,212	\$13.69	\$28,474	\$17.03	\$35,430
31-1120	Home Health and Personal Care Aides	\$10.91	\$22,697	\$12.24	\$25,469	\$13.62	\$28,320
31-1131	Nursing Assistants	\$11.71	\$24,360	\$13.85	\$28,812	\$15.61	\$32,466
	Orderlies Providentia Aidas	\$11.97	\$24,906	\$13.94	\$28,988	\$15.62	\$32,494
31-1133	Psychiatric Aides	\$11.05	\$22,980	\$12.22	\$25,413	\$14.46	\$30,073
31-2011	Occupational Therapy Assistants	\$20.38	\$42,393	\$30.53	\$63,503	\$35.75	\$74,351
	Occupational Therapy Aides Physical Therapist Assistants	\$9.04	\$18,811	\$9.60	\$19,966	\$17.50	\$36,397
31-2021 31-2022	Physical Therapist Assistants Physical Therapist Aides	\$20.42 \$9.81	\$42,483 \$20,405	\$28.78 \$11.71	\$59,858 \$24,357	\$32.43 \$16.22	\$67,455 \$33,731
31-9011	· · · · · ·	\$13.17	\$27,392	\$22.73	\$47,271	\$28.02	\$58,272
31-9091	Dental Assistants	\$14.81	\$30,797	\$19.02	\$39,561	\$21.64	\$45,003
	Medical Assistants	\$13.20	\$27,466	\$16.93	\$35,215	\$19.72	\$41,015
31-9093	Medical Equipment Preparers	\$14.24	\$29,623	\$18.44	\$38,359	\$21.50	\$44,726
31-9094	Medical Transcriptionists	\$10.64	\$22,123	\$14.81	\$30,801	\$17.92	\$37,279
31-9095	Pharmacy Aides	\$11.14	\$23,167	\$13.47	\$28,014	\$16.36	\$34,026
31-9096	Veterinary Assistants and Laboratory Animal Caretakers	\$10.68	\$22,220	\$13.07	\$27,184	\$15.20	\$31,613
31-9097	Phlebotomists	\$12.61	\$26,233	\$16.71	\$34,747	\$18.96	\$39,447
31-9099		\$13.98	\$29,086	\$21.90	\$45,547	\$27.13	\$56,440
33-0000	Protective Service Occupations	\$12.58	\$26,168	\$22.83	\$47,478	\$33.42	\$69,512
	First-Line Supervisors of Correctional Officers	\$31.62	\$65,777	\$36.27	\$75,450	\$40.43	\$84,088
33-1012	First-Line Supervisors of Police and Detectives	\$37.85	\$78,738	\$54.27 \$46.05	\$112,891 \$07,651	\$58.81 \$54.44	\$122,324
33-1021	First-Line Supervisors of Firefighting and Prevention Workers Firefighters	\$28.98	\$60,283	\$46.95 \$25.53	\$97,651 \$53,112	\$54.44 \$35.51	\$113,229 \$73,862
33-ZU I I	i ilonginois	\$12.88	\$26,790	\$25.53	\$53,112	\$35.51	\$73,862

33-2021 Fire Inspectors and Investigators   \$18.04   \$37,523   \$30,39   \$63,205   \$33-3011   Enablitifs   \$16.46   \$34,230   \$33.31   \$60,277   \$33-3012   Correctional Officers and Jailiers   \$22.66   \$46,926   \$28.68   \$50,467   \$33-3012   Correctional Officers and Jailiers   \$22.66   \$46,926   \$28.68   \$50,467   \$33-3021   Collectives and Crimmal Investigators   \$25.62   \$53,288   \$89.86   \$85,905   \$33-3031   Fish and Game Wardens   \$24.69   \$51,351   \$34.80   \$72,381   \$33-3041   Parking Enforcement Workers   \$15.88   \$33,028   \$23.57   \$49,021   \$33-3052   Transit and Ralinoad Police   \$24.41   \$50,205   \$40,902   \$80,71   \$33-3052   Transit and Ralinoad Police   \$25.01   \$24.49   \$34.77   \$72,315   \$34.902   Private Detectives and Investigators   \$17.27   \$35.924   \$27.40   \$57,001   \$33-9021   Private Detectives and Investigators   \$17.27   \$35.924   \$27.40   \$57,001   \$33-9032   Security Guards   \$33-9031   Consisting Guards and Flaggers   \$31.73   \$24.390   \$41.73   \$34.903   \$35.904   \$27.40	I AI
33-3011   Bailiffs	ourly Annual
33-3012 Correctional Officers and Jailers         \$22.56	37.95 \$78,932
33-3021   Detectives and Criminal Investigators   \$25.62   \$53,288   \$39,86   \$22,055   \$33-3031   Fish and Game Wardens   \$24.69   \$51,531   \$34.80   \$72,381   \$33-3031   Fish and Game Wardens   \$15.88   \$33,028   \$23.57   \$49,021   \$33-3051   Police and Sherliff's Patrio Officers   \$24.14   \$50.205   \$49.00   \$85,071   \$33-3051   Police and Sherliff's Patrio Officers   \$24.14   \$50.205   \$49.00   \$85,071   \$33-3052   Transit and Ralitroad Police   \$25.12   \$54.324   \$34.77   \$72,315   \$33-9011   Animal Control Workers   \$10.64   \$22,141   \$16.64   \$34,616   \$33.9021   Private Detectives and Investigators   \$11.72   \$35.924   \$27.40   \$35.64   \$34,616   \$33.9031   Gambling Surveillance Officers and Gambling Investigators   \$15.25   \$31.715   \$35.56   \$74,140   \$33.9032   Security Guards   \$31.9032   Security Guards   \$11.78   \$24.494   \$14.74   \$30.665   \$33.9093   Crossing Guards and Flaggers   \$31.9093   \$11.73   \$24.390   \$15.13   \$31.462   \$33.9093   Crossing Guards and Protective Service Workers   \$9.10   \$18.919   \$15.13   \$31.462   \$33.9093   \$15.13   \$31.462   \$33.9093   \$15.13   \$31.462   \$33.9093   \$15.13   \$31.462   \$33.9093   \$15.000   \$10.0000   \$10.000   \$10.000   \$10.000   \$10.00	36.43 \$75,783 32.06 \$66,678
33-3031   Fish and Game Wardens   \$24.69   \$51.351   \$34.80   \$72.381   \$33-3041   Parking Enforcement Workers   \$15.88   \$33.028   \$23.57   \$49.021   \$33-3045   Police and Sheriffs Patrol Officers   \$24.14   \$50.205   \$40.90   \$85.071   \$33-3052   Transit and Railroad Police   \$26.12   \$54.324   \$34.77   \$72.315   \$33-3052   Transit and Railroad Police   \$26.12   \$54.324   \$34.77   \$72.315   \$33-9017   Private Detectives and Investigators   \$10.64   \$22.141   \$16.64   \$34.616   \$32.9017   Private Detectives and Investigators   \$17.27   \$35.924   \$37.40   \$57.001   \$33-9031   Gambling Surveillaine Officers and Gambling Investigators   \$11.78   \$24.949   \$14.74   \$30.665   \$33-9032   Security Guards and Flaagers   \$11.78   \$24.494   \$14.74   \$30.665   \$33-9092   Crossing Guards and Flaagers   \$11.78   \$24.930   \$15.13   \$35.948   \$33-9092   Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers   \$9.10   \$18.919   \$10.44   \$21.707   \$33-9093   \$33-9093   Transportation Security Screeners   \$18.18   \$37.821   \$37.821   \$37.821   \$35.903   \$42.217   \$33.9093   \$37.821   \$35.903   \$35.903   \$	49.86 \$103,715
33-3041   Parking Enforcement Workers   \$15.88   \$33,028   \$23,57   \$49,021   \$33-3051   Police and Sheriff's Patrol Officers   \$24,14   \$50,205   \$40.90   \$85,071   \$33-3052   Transit and Railroad Police   \$25.12   \$54,324   \$34,77   \$72,315   \$33-9011   Animal Control Workers   \$10.64   \$22,141   \$16,64   \$34,816   \$33-9021   Private Detectives and Investigators   \$11,27   \$35,924   \$27,40   \$35,64   \$34,816   \$33-9021   Private Detectives and Investigators   \$15,25   \$31,715   \$35,64   \$34,816   \$33-9031   Gambling Surveillance Officers and Gambling Investigators   \$15,25   \$31,715   \$35,64   \$37,414   \$35,64   \$37,414   \$35,64   \$37,414   \$35,64   \$37,414   \$35,64   \$37,414   \$35,64   \$37,414   \$35,64   \$37,414   \$35,64   \$37,414   \$35,64   \$37,414   \$33,903   \$39,903   Gambling Surveillance Officers and Gambling Investigators   \$11,78   \$24,490   \$35,64   \$37,414   \$34,74	41.43 \$86,171
33-3051   Police and Sheriffs Patrol Officers   \$24,14   \$50,205   \$40,90   \$85,071   \$33-3052   Transit and Railroad Police   \$26,12   \$54,324   \$34,77   \$72,315   \$33-9011   Animal Control Workers   \$10,64   \$22,141   \$16,64   \$34,616   \$33-9021   Private Detectives and Investigators   \$17,77   \$35,924   \$27,40   \$35,021   \$70,000   \$33-9021   Private Detectives and Gambling Investigators   \$17,77   \$35,924   \$27,40   \$35,000   \$33-9032   Security Guards   \$34,000   \$11,78   \$24,494   \$14,74   \$30,665   \$34,900   \$15,13   \$31,462   \$33-9032   Security Guards   \$31,78   \$24,494   \$14,74   \$30,665   \$33-9032   Security Guards   \$33-9092   Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers   \$11,73   \$24,390   \$15,13   \$31,462   \$33-9092   Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers   \$18,18   \$37,821   \$20,30   \$42,170   \$33-9093   Transportation Security Screeners   \$18,18   \$37,821   \$20,30   \$42,217   \$33-9093   Transportation Security Screeners   \$18,18   \$37,821   \$20,30   \$42,217   \$35-9000   Food Preparation and Serving Related Occupations   \$9,12   \$18,967   \$10,98   \$22,348   \$35-1012   First-Line Supervisors of Food Preparation and Serving Workers   \$10,86   \$22,583   \$14,09   \$29,317   \$35-2012   Cooks, Institution and Cafeteria   \$10,35   \$21,533   \$13,14   \$27,334   \$35-2012   Cooks, Institution and Cafeteria   \$10,35   \$21,533   \$13,14   \$27,334   \$35-2012   Cooks, Institution and Cafeteria   \$10,35   \$21,533   \$13,14   \$27,334   \$35-2012   Cooks, Institution and Cafeteria   \$10,35   \$21,500   \$24,957   \$35-2019   Cooks, Institution and Cafeteria   \$10,35   \$22,516   \$13,77   \$28,644   \$35-2019   Cooks, Institution and Cafeteria   \$10,35   \$20,200	28.20 \$58,660
33-9011   Animal Control Workers   \$10.64   \$22,141   \$16.64   \$34,616   \$33-9021   Private Detectives and Investigators   \$17.27   \$35.924   \$27.40   \$57.001   \$33-9031   Gambling Surveillance Officers and Gambling Investigators   \$15.25   \$31,715   \$35.64   \$74,140   \$33-9032   Security Guards   \$11.78   \$24,444   \$14.74   \$30.665   \$33-9032   Security Guards   \$11.78   \$24,440   \$14.74   \$30.665   \$33-9092   Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers   \$9.10   \$18,919   \$10.44   \$21.707   \$33-9092   Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers   \$9.10   \$18,919   \$10.44   \$21.707   \$33-9093   Transportation Security Screeners   \$18.18   \$37,821   \$20.30   \$42,217   \$33-9093   School Bus Monitors and Protective Service Workers, All Other   \$9.59   \$19,958   \$12.35   \$25.691   \$35-0007   Food Preparation and Serving Related Occupations   \$9.12   \$18,967   \$10.98   \$22,2848   \$35-1011   Chefs and Head Cooks   \$15.75   \$32,761   \$32,771   \$32,773   \$3	44.44 \$92,429
33-9021   Private Detectives and Investigators   \$17.27   \$35,924   \$27.40   \$57.001   \$33-9031   Gambling Surveillance Officers and Gambling Investigators   \$15.25   \$31,715   \$35.64   \$74,140   \$33-9032   \$39-9031   Caroling Surveillance Officers and Gambling Investigators   \$11.78   \$24,494   \$14.74   \$30.665   \$33-9091   Crossing Guards and Flaggers   \$11.78   \$24,490   \$15.13   \$31,462   \$33-9092   Crossing Guards and Flaggers   \$11.73   \$24,390   \$15.13   \$31,462   \$33-9093   Transportation Security Screeners   \$18.18   \$37,821   \$20.30   \$42,217   \$33-9093   Transportation Security Screeners   \$18.18   \$37,821   \$20.30   \$42,217   \$33-9093   School Bus Monitors and Protective Service Workers, All Other   \$9.59   \$19,958   \$12.35   \$25.691   \$35-0007   Food Preparation and Serving Related Occupations   \$9.12   \$18,967   \$10.98   \$22,848   \$35-1011   Chefs and Head Cooks   \$15.75   \$32,761   \$25.59   \$53,218   \$35-1011   Chefs and Head Cooks   \$15.75   \$32,761   \$25.59   \$53,218   \$35-2011   Cooks, Fast Food   \$8.95   \$18,867   \$10.98   \$22,848   \$35-2012   Cooks, Fast Food   \$8.95   \$18,867   \$10.98   \$22,848   \$35-2012   Cooks, Fast Food   \$8.95   \$18,867   \$10.98   \$22,848   \$35-2012   Cooks, Fast Food   \$8.95   \$10.83   \$21,533   \$13.14   \$27,334   \$35-2012   Cooks, Restaurant   \$10.83   \$22,563   \$13.14   \$27,334   \$35-2012   Cooks, Restaurant   \$10.83   \$22,516   \$13.77   \$28,644   \$35-2012   Cooks, Restaurant   \$10.83   \$22,516   \$13.77   \$28,644   \$35-2012   Cooks, Restaurant   \$10.83   \$21,503   \$13.14   \$27,334   \$35-2012   Cooks, Restaurant   \$10.83   \$21,503   \$13.14   \$27,334   \$35-2012   Cooks, Restaurant   \$10.83   \$21,503   \$13.77   \$28,644   \$35-2012   Cooks, Restaurant   \$10.83   \$21,603   \$10.04   \$31,77   \$28,644   \$35-2012   Cooks, Restaurant   \$10.83   \$21,603   \$10.94   \$11.77   \$20.94   \$35-2012   Cooks, Restaurant   \$10.94   \$10.94   \$10.94   \$10.94   \$10.94   \$10.94   \$10.94   \$10.94   \$10.94   \$10.94   \$10.94   \$10.94   \$10.94   \$10.94   \$10.94   \$10.94   \$10.94   \$10.94   \$10.	39.13 \$81,382
33-9031   Gambling Surveillance Officers and Gambling Investigators   \$15.25   \$31,715   \$35.64   \$74,140   \$33-9032   Security Guards   \$11.78   \$24,494   \$14,74   \$30,665   \$33-9092   Crossing Guards and Flaggers   \$11.73   \$24,494   \$14,74   \$30,665   \$33-9092   Crossing Guards and Flaggers   \$11.73   \$24,390   \$15,13   \$31,462   \$33-9092   Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers   \$9.10   \$19,919   \$10,44   \$21,707   \$33-9093   Transportation Security Screeners   \$18.18   \$37,821   \$20,30   \$42,217   \$33-9098   School Bus Monitors and Protective Service Workers, All Other   \$9.59   \$19,958   \$12.35   \$25,691   \$35-9000   Food Preparation and Serving Related Occupations   \$9.12   \$19,967   \$10,98   \$22,848   \$35,1011   Chefs and Head Cooks   \$15.75   \$32,761   \$25.59   \$33,218   \$35-1012   First-Line Supervisors of Food Preparation and Serving Workers   \$10.86   \$22,583   \$14.09   \$29,317   \$35-2011   Cooks, Fast Food   \$8.95   \$15,805   \$21,533   \$13,144   \$27,334   \$35-2012   Cooks, Restaurant   \$10.35   \$21,533   \$13,144   \$27,334   \$35-2014   Cooks, Restaurant   \$10.35   \$21,533   \$13,144   \$27,334   \$35-2019   Cooks, All Other   \$12.21   \$25,403   \$16.04   \$33,357   \$35-3011   Bartenders   \$9.96   \$20,711   \$12.39   \$25,776   \$35-3011   Bartenders   \$9.96   \$20,711   \$12.39   \$25,776   \$35-3019   Bartenders   \$9.96   \$9.95   \$19.83   \$19.74   \$35-9011   Bartenders   \$9.96   \$9.95   \$19.83   \$19.74   \$35-9011   Bartenders   \$9.96   \$9.95   \$19.83   \$19.74   \$35-9011   B	20.30 \$42,225
33-9032   Security Guards   \$11.78   \$24.494   \$14.74   \$30.665   \$33-9091   Crossing Guards and Flaggers   \$11.73   \$24.390   \$15.13   \$31.462   \$33-9092   Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers   \$9.10   \$18.919   \$10.44   \$21.707   \$33-9093   Transportation Security Screeners   \$18.18   \$37.821   \$20.30   \$42.217   \$33-9098   School Bus Monitors and Protective Service Workers, All Other   \$9.59   \$19.958   \$12.35   \$25.691   \$35.901   \$50.001   \$18.919   \$10.44   \$21.707   \$35.903   \$19.958   \$12.35   \$25.691   \$35.901   \$19.958   \$12.35   \$25.691   \$35.901   \$15.75   \$32.761   \$25.59   \$53.218   \$35.1011   Chefs and Head Cooks   \$15.75   \$32.761   \$25.59   \$53.218   \$35.1012   First-Line Supervisors of Food Preparation and Serving Workers   \$10.86   \$22.583   \$14.09   \$29.317   \$35.2011   \$25.001   \$25.0	33.70 \$70,104
33-9091   Crossing Guards and Flaggers   \$11.73   \$24,390   \$15.13   \$31,462   \$33-9092   Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers   \$9.10   \$18,919   \$10.44   \$21,707   \$3-9098   \$17.31   \$31,462   \$2.3098   \$17.31   \$31,462   \$2.3098   \$17.31   \$31,462   \$2.3098   \$17.31   \$31,462   \$2.3098   \$17.31   \$31,462   \$2.3098   \$17.31   \$31,462   \$2.3098   \$19.958   \$12.35   \$25,691   \$35-000   Food Preparation and Serving Related Occupations   \$9.12   \$18,967   \$10.98   \$22,848   \$35-001   \$15.75   \$32,761   \$25.59   \$53,218   \$35-1011   Chefs and Head Cooks   \$15.75   \$32,761   \$25.59   \$53,218   \$35-1012   First-Line Supervisors of Food Preparation and Serving Workers   \$10.86   \$22,583   \$14.09   \$29,317   \$35-2012   Cooks, Institution and Cafeteria   \$10.35   \$21,533   \$13.14   \$27,334   \$35-2014   Cooks, Restaurant   \$10.83   \$22,516   \$13.77   \$28,644   \$35-2015   Cooks, All Other   \$10.39   \$21,602   \$12.00   \$24,957   \$35-2019   Cooks, All Other   \$12.21   \$25,403   \$16.04   \$33,357   \$35-2019   Cooks, All Other   \$12.21   \$25,403   \$16.04   \$33,357   \$35-2021   Food Preparation Workers   \$8.98   \$18,677   \$9.49   \$19,731   \$35-2021   Food Preparation Workers   \$9.96   \$20,711   \$12.39   \$25,776   \$35-3031   Walters and Waltresses   \$8.89   \$18,495   \$9.36   \$19,267   \$10.69   \$22,237   \$35-3031   Walters and Waltresses   \$9.96   \$20,104   \$11.59   \$24,109   \$35-9021   Dishwashers   \$9.95   \$19,903   \$11.09   \$23,057   \$35-9021   Dishwashers   \$9.95   \$19,903   \$11.09   \$23,057   \$37-9001   Building and Grounds Cleaning and Maintenance Occupations   \$10.69   \$22,225   \$14.10   \$29,327   \$37-9012   Building and Grounds Cleaning and Maintenance Occupations   \$10.69   \$22,225   \$14.10   \$29,327   \$37-9012   Building and Grounds Cleaning and Maintenance Occupations   \$10.69   \$22,225   \$14.10   \$29,327   \$37-9012   Building and Groundskeeping Cleaners   \$10.66   \$22,25   \$14.10   \$29,327   \$37-9012   Building Cleaners   \$26,666   \$17.44   \$36,265   \$37-3011   Building Cleaners	38.43 \$79,935
33-9092 Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers \$9.10 \$18,919 \$10.44 \$21,707 \$33-9093 Transportation Security Screeners \$18.18 \$37,821 \$20.30 \$42,217 \$33-9098 School Bus Monitors and Protective Service Workers, All Other \$9.59 \$19,988 \$12.35 \$25,691 \$35-000 Food Preparation and Serving Related Occupations \$9.12 \$18,967 \$10.98 \$22,848 \$35-1011 Chefs and Head Cooks \$15.75 \$32,761 \$25.59 \$53,218 \$35-1012 Chefs and Head Cooks \$15.75 \$32,761 \$25.59 \$53,218 \$35-1012 Chefs and Head Cooks \$15.75 \$32,761 \$25.59 \$35,218 \$35-2011 Cooks, Fast Food \$8.95 \$18,620 \$9.64 \$20,045 \$35-2011 Cooks, Fast Food \$8.95 \$18,620 \$9.64 \$20,045 \$35-2012 Cooks, Institution and Cafeteria \$10.83 \$22,516 \$13.77 \$28,644 \$35-2012 Cooks, Short Order \$10.83 \$22,516 \$13.77 \$28,644 \$35-2015 Cooks, Short Order \$10.83 \$22,516 \$13.77 \$28,644 \$35-2015 Cooks, All Other \$10.83 \$22,516 \$13.77 \$28,644 \$35-2015 Cooks, All Other \$10.83 \$21,502 \$12.00 \$24,957 \$35-2019 Cooks, All Other \$10.89 \$20,045 \$35-2015 Food Preparation Workers \$9.96 \$20,711 \$12.39 \$25,776 \$35-3011 Bartenders \$9.89 \$20,711 \$12.39 \$25,776 \$35-3013 Waiters and Waitresses \$8.89 \$18,677 \$9.49 \$19,731 \$35-3031 Waiters and Waitresses \$8.89 \$18,695 \$9.26 \$19,267 \$10.69 \$22,237 \$35-3011 Dining Room and Cafeteria Attendants and Bartender Helpers \$9.91 \$18,747 \$9.64 \$20,043 \$35-9011 Dining Room and Cafeteria Attendants and Bartender Helpers \$9.91 \$18,747 \$9.64 \$20,043 \$35-9021 Dishwashers \$9.95 \$19,003 \$11.09 \$23,057 \$37-0000 Building and Grounds Cleaning and Maintenance Occupations \$10.69 \$22,225 \$14.10 \$29,327 \$37-001 First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers \$10.69 \$22,225 \$14.10 \$29,327 \$37-001 First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers \$10.61 \$22,151 \$13.79 \$28,673 \$37-2011 First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers \$10.61 \$22,151 \$13.79 \$28,673 \$37-2012 Maids and Housekeeping Cleaners \$10.69 \$22,225 \$14.10 \$32,225 \$37-2012 Pest Control Workers \$15.0	18.49 \$38,454
33-9093   Transportation Security Screeners   \$18.18   \$37,821   \$20.30   \$42,217   \$3-9098   \$19.958   \$12.35   \$25,691   \$3-9009   \$19.958   \$12.35   \$25,691   \$3-9000   Food Preparation and Serving Related Occupations   \$9.12   \$18,967   \$10.98   \$22,848   \$3-9000   Food Preparation and Serving Related Occupations   \$9.12   \$18,967   \$10.98   \$22,848   \$3-1011   \$3-1012   First-Line Supervisors of Food Preparation and Serving Workers   \$15.75   \$32,761   \$25.59   \$53,218   \$3-9011   \$3-2011   \$25.59   \$53,218   \$3-9021   \$25.2012   \$25.59   \$25.2014	19.49 \$40,532
33-9098   School Bus Monitors and Protective Service Workers, All Other   \$9.59   \$19,958   \$12.35   \$25,691   \$35-0000   Food Preparation and Serving Related Occupations   \$9.12   \$18,967   \$10.98   \$22,648   \$35-0101   Chefs and Head Cooks   \$15.75   \$32,761   \$25.59   \$53,218   \$35-1012   First-Line Supervisors of Food Preparation and Serving Workers   \$10.86   \$22,583   \$14.09   \$29,317   \$35-2011   Cooks, Fast Food   \$8.95   \$18,620   \$9.64   \$20,045   \$35-2011   Cooks, Fast Food   \$8.95   \$18,620   \$9.64   \$20,045   \$35-2014   Cooks, Restaurant   \$10.83   \$22,516   \$13.77   \$28,644   \$35-2015   Cooks, Short Order   \$10.39   \$21,602   \$12.00   \$24,957   \$35-2015   Cooks, Short Order   \$12.21   \$25,403   \$16.04   \$33,357   \$35-2021   Food Preparation Workers   \$9.96   \$20,711   \$12.39   \$25,776   \$35-3011   Bartenders   \$9.96   \$20,711   \$12.39   \$25,776   \$35-3011   Bartenders   \$9.96   \$20,711   \$12.39   \$25,776   \$35-3031   Waiters and Waitresses   \$9.26   \$19,267   \$10.99   \$22,237   \$35-3031   Waiters and Waitresses   \$9.26   \$19,267   \$10.99   \$22,237   \$35-3031   Waiters and Waitresses   \$9.67   \$20,104   \$11.59   \$24,109   \$35-9021   Dishwashers   \$9.67   \$20,104   \$11.59   \$24,109   \$35-9021   Dishwashers   \$9.67   \$20,104   \$11.59   \$24,109   \$35-9021   Dishwashers   \$9.50   \$19,023   \$11.61   \$24,151   \$35-9021   Dishwashers   \$9.50   \$19,023   \$11.09   \$23,057   \$37-0000   Building and Grounds Cleaning and Maintenance Occupations   \$10.69   \$22,225   \$14.10   \$29,327   \$37-1011   First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers   \$10.66   \$22,181   \$13.79   \$28,673   \$37-2012   Maids and Housekeeping Cleaners   \$10.31   \$21,448   \$12.12   \$25,200   \$37-2012   Maids and Housekeeping Cleaners   \$10.50   \$31,242   \$18,44   \$36,285   \$37-3011   Landscaping and Groundskeeping Workers   \$11.55   \$24,022   \$15.26   \$31,735   \$37-3012   Pest Control Workers   \$11.55   \$24,022   \$15.26   \$31,735   \$37-3012   Pest Control Workers   \$11.55   \$24,022   \$15.26   \$31,735   \$37	13.38 \$27,835
35-000   Food Preparation and Serving Related Occupations   \$9.12   \$18,967   \$10.98   \$22,848   \$35-1011   Chefs and Head Cooks   \$15.75   \$32,761   \$25.59   \$53,218   \$35-1012   Chefs and Head Cooks   \$15.76   \$32,661   \$25.59   \$53,218   \$35-1012   Cooks, Fast Food   \$8.95   \$10.86   \$22,583   \$14.09   \$29,317   \$35-2011   Cooks, Fast Food   \$8.95   \$18,620   \$9.64   \$20,045   \$35-2012   Cooks, Institution and Cafeteria   \$10.33   \$21,533   \$13.14   \$27,334   \$35-2014   Cooks, Restaurant   \$10.83   \$22,516   \$13.77   \$28,644   \$35-2014   Cooks, Restaurant   \$10.83   \$22,516   \$13.77   \$28,644   \$35-2015   Cooks, Restaurant   \$10.83   \$22,516   \$13.77   \$28,644   \$35-2015   Cooks, All Other   \$10.39   \$21,602   \$12.00   \$24,957   \$35-2019   Cooks, All Other   \$12.21   \$25,403   \$16.04   \$33,357   \$35-2019   Cooks, All Other   \$12.21   \$25,403   \$16.04   \$33,357   \$35-3019   Bartenders   \$9.96   \$20,711   \$12.39   \$25,776   \$35-3013   Bartenders   \$8.88   \$18,677   \$9.49   \$19,731   \$35-3023   Fast Food and Counter Workers   \$9.26   \$19,267   \$10.69   \$22,237   \$35-3031   Waiters and Waitresses   \$8.89   \$18,495   \$9.36   \$19,474   \$35-3031   Cooks, Short Order   \$9.97   \$10.69   \$22,237   \$35-3031   Dining Room and Cafeteria Attendants and Bartender Helpers   \$9.67   \$20,104   \$11.59   \$24,109   \$35-9011   Dining Room and Cafeteria Attendants and Bartender Helpers   \$9.95   \$19,809   \$11.61   \$24,151   \$35-9021   Dishwashers   \$9.50   \$19,809   \$11.61   \$24,151   \$35-9021   Dishwashers   \$9.50   \$19,809   \$11.61   \$24,151   \$37-9000   Building and Grounds Cleaning and Maintenance Occupations   \$10.69   \$22,225   \$14.10   \$29,327   \$37-0011   First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers   \$16.71   \$34,766   \$22.85   \$47,535   \$37-2011   Building Cleaning Workers   \$16.70   \$33,310   \$31,54   \$36,285   \$37-2012   Building Cleaning Workers   \$15.90   \$33,310   \$31,54   \$36,285   \$37-2012   Building Cleaning Workers   \$31,500   \$31,242   \$31,44   \$36,285   \$37-2012   Building	21.53 \$44,790 16.76 \$34,851
35-1011       Chefs and Head Cooks       \$15.75       \$32,761       \$25.59       \$53,218       \$35-1012       First-Line Supervisors of Food Preparation and Serving Workers       \$10.86       \$22,583       \$14.09       \$29,317       \$35.2011       Cooks, Fast Food       \$8,95       \$18,620       \$9,64       \$20,045       \$35.2012       Cooks, Institution and Cafeteria       \$10.35       \$21,533       \$13.14       \$27,334       \$35.2012       Cooks, Restaurant       \$10.83       \$22,516       \$13.77       \$28,644       \$35.2015       Cooks, Short Order       \$10.39       \$21,602       \$12,00       \$24,957       \$35.2015       Cooks, Short Order       \$10.39       \$21,602       \$12,00       \$24,957       \$35.2019       Cooks, All Other       \$12.21       \$25,403       \$16.04       \$33,357       \$35.2019       Cooks, All Other       \$12.21       \$25,403       \$16.04       \$33,357       \$35.2021       Food Preparation Workers       \$9.96       \$20,711       \$12.39       \$25,776       \$35.2011       S35.2011       S41.09       \$20,711       \$12.39       \$25,776       \$35.2011       S41.09       \$20.21       \$20.21       \$20.21       \$20.21       \$20.21       \$20.21       \$20.21       \$20.21       \$20.21       \$20.21       \$20.21       \$20.21       \$20.21       \$20.21 <td>13.77 \$28,649</td>	13.77 \$28,649
35-1012   First-Line Supervisors of Food Preparation and Serving Workers   \$10.86   \$22,583   \$14.09   \$29,317   \$35-2011   Cooks, Fast Food   \$8.95   \$18,620   \$9.64   \$20,045   \$35-2012   Cooks, Institution and Cafeteria   \$10.35   \$21,533   \$13.14   \$27,334   \$35-2014   Cooks, Restaurant   \$10.83   \$22,516   \$13.77   \$28,644   \$35-2015   Cooks, Short Order   \$10.39   \$21,602   \$12.00   \$24,957   \$35-2019   Cooks, All Other   \$12.21   \$25,403   \$16.04   \$33,357   \$35-2019   Cooks, All Other   \$12.21   \$25,403   \$16.04   \$33,357   \$35-2019   Cooks, All Other   \$12.21   \$25,403   \$16.04   \$33,357   \$35-2019   Cooks, All Other   \$9.96   \$20,711   \$12.39   \$25,776   \$35-2019   Cooks, All Other   \$9.96   \$20,711   \$12.39   \$25,776   \$35-2021   Food Preparation Workers   \$9.96   \$20,711   \$12.39   \$25,776   \$35-2023   Fast Food and Counter Workers   \$9.96   \$19,267   \$10.69   \$22,237   \$35-2023   Fast Food and Counter Workers   \$9.96   \$19,267   \$10.69   \$22,237   \$35-2024   Food Servers, Nonrestaurant   \$9.67   \$20,104   \$11.59   \$24,109   \$35-2011   Dining Room and Cafeteria Attendants and Bartender Helpers   \$9.01   \$18,747   \$9.64   \$20,043   \$35-9021   Dishwashers   \$9.52   \$19,809   \$11.61   \$24,151   \$35-9021   Dishwashers   \$9.52   \$19,809   \$11.61   \$24,151   \$37-2011   Building and Grounds Cleaning and Maintenance Occupations   \$10.69   \$22,225   \$14.10   \$29,327   \$37-000   Building and Grounds Cleaning and Maintenance Occupations   \$10.69   \$22,225   \$14.10   \$29,327   \$37-2011   First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers   \$16.71   \$34,766   \$22.85   \$47,535   \$37-2011   Bailding Cleaning Workers   \$10.69   \$22,181   \$13.79   \$28,673   \$37-2012   Building Cleaning Morkers   \$15.90   \$31,124   \$12.12   \$25,200   \$37-2012   Building Cleaning Workers   \$15.26   \$31,735   \$37-2012   Pest Control Workers   \$12.82   \$26,656   \$17.44   \$36,285   \$37-3011   Pest Control Workers   \$11.50   \$31,224   \$18.44   \$38,350   \$37-3013   Tree Trimmers and Pruners   \$41,237   \$41,23	32.12 \$66,802
35-2011         Cooks, Fast Food         \$8.95         \$18,620         \$9.64         \$20,045         \$35-2012         Cooks, Institution and Cafeteria         \$10.35         \$21,533         \$13.14         \$27,334         \$35-2014         Cooks, Restaurant         \$10.83         \$22,516         \$13.77         \$28,644         \$35-2015         Cooks, Short Order         \$10.39         \$21,602         \$12.00         \$24,957         \$35-2019         Cooks, All Other         \$12.21         \$25,403         \$16.04         \$33,357         \$35-2019         Cooks, All Other         \$12.21         \$25,403         \$16.04         \$33,357         \$35-2021         Food Preparation Workers         \$9.96         \$20,711         \$12.29         \$25,776         \$35-3011         Bartenders         \$8.98         \$18,677         \$9.49         \$19,731         \$35-3011         Bartenders         \$9.26         \$19,267         \$10.69         \$22,237         \$35-3031         Waiters and Waitresses         \$8.89         \$18,495         \$9.36         \$19,474         \$35-3031         Waiters and Waitresses         \$8.89         \$18,495         \$9.36         \$19,474         \$35-3031         Waiters and Waitresses         \$8.89         \$18,495         \$9.36         \$19,474         \$35-3031         Waiters and Waitresses         \$8.89         \$18,495	18.37 \$38,203
35-2012         Cooks, Institution and Cafeteria         \$10.35         \$21,533         \$13.14         \$27,334         \$35-2014         Cooks, Restaurant         \$10.83         \$22,516         \$13.77         \$28,644         \$35-2015         Cooks, Short Order         \$10.39         \$21,602         \$12.00         \$24,957         \$35-2019         Cooks, Short Order         \$12.21         \$25,403         \$16.04         \$33,357         \$35-2021         Food Preparation Workers         \$9.96         \$20,711         \$12.39         \$25,776         \$35-2021         Food Preparation Workers         \$9.96         \$20,711         \$12.39         \$25,776         \$35-3011         Bartenders         \$9.96         \$20,711         \$12.39         \$25,776         \$35-3023         Food Preparation Workers         \$9.96         \$20,711         \$12.39         \$25,776         \$35-3023         \$35-3023         Food Counter Workers         \$9.96         \$20,711         \$12.39         \$25,776         \$35-3023         \$35-3023         \$35-9026         \$19,267         \$10.69         \$22,237         \$35-3023         \$35-3023         \$35-3023         \$35-3023         \$35-3023         \$35-3023         \$35-3023         \$35-3023         \$35-3023         \$35-3023         \$35-3023         \$35-3023         \$35-3023         \$35-3023         \$35-3023	11.62 \$24,161
35-2015       Cooks, Short Order       \$10.39       \$21,602       \$12.00       \$24,957       \$35-2019       Cooks, All Other       \$12.21       \$25,403       \$16.04       \$33,357       \$35-2021       Food Preparation Workers       \$9.96       \$20,711       \$12.39       \$25,776       \$35-3021       \$8.98       \$18,677       \$9.49       \$19,731       \$35-3023       Fast Food and Counter Workers       \$9.26       \$19,267       \$10.69       \$22,237       \$35-3031       Waiters and Waitresses       \$9.89       \$18,495       \$9.36       \$19,474       \$35-3031       \$9.36       \$19,474       \$9.36       \$10,474       \$9.37       \$9.37       \$10,90       \$11,61       \$22,115       \$10,90       \$11,61       \$22,115       \$10,90       \$11	15.24 \$31,705
35-2019         Cooks, All Other         \$12.21         \$25,403         \$16.04         \$33,357         \$35-2021           35-2021         Food Preparation Workers         \$9.96         \$20,711         \$12.39         \$25,776         \$35-3011           35-3011         Bartenders         \$8.98         \$19,267         \$10.69         \$22,237         \$35-3023         Fast Food and Counter Workers         \$9.26         \$19,267         \$10.69         \$22,237         \$35-3031         Waiters and Waitresses         \$8.89         \$18,495         \$9.36         \$19,474         \$8         \$35-3041         Food Servers, Nonrestaurant         \$9.67         \$20,104         \$11.59         \$24,109         \$35-9011         Dining Room and Cafeteria Attendants and Bartender Helpers         \$9.01         \$18,747         \$9.64         \$20,043         \$35-9021         Dishwashers         \$9.52         \$19,809         \$11.61         \$24,151         \$35-9021         Dishwashers         \$9.52         \$19,809         \$11.61         \$24,151         \$35-9021         Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop         \$9.15         \$19,023         \$11.09         \$23,057         \$35-9091         Food Preparation and Serving Related Workers, All Other         \$9.89         \$20,567         \$12.66         \$26,327         \$37-0000         Building and Grounds	15.64 \$32,527
35-2021       Food Preparation Workers       \$9.96       \$20,711       \$12.39       \$25,776       \$35-3011       Bartenders       \$8.98       \$18,677       \$9.49       \$19,731       \$35-3023       Fast Food and Counter Workers       \$9.26       \$19,267       \$10,69       \$22,237       \$35-3031       Waiters and Waitresses       \$8.89       \$18,495       \$9.36       \$19,474       \$35-3041       \$9.67       \$20,104       \$11.59       \$24,109       \$35-3041       Food Servers, Nonrestaurant       \$9.67       \$20,104       \$11.59       \$24,109       \$35-9011       Dining Room and Cafeteria Attendants and Bartender Helpers       \$9.01       \$18,747       \$9.64       \$20,043       \$35-9021       Dishwashers       \$9.52       \$19,809       \$11.61       \$24,151       \$35-9021       Dishwashers       \$9.52       \$19,809       \$11.61       \$24,151       \$35-9031       Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop       \$9.15       \$19,023       \$11.09       \$23,057       \$35-9099       Food Preparation and Serving Related Workers, All Other       \$9.89       \$20,567       \$12.66       \$26,327       \$37-0000       \$9.15       \$19,023       \$11.09       \$23,057       \$37-011       \$15.09       \$22,225       \$14.10       \$29,327       \$37-1012       \$37-1012       \$15.09       \$22,225	13.49 \$28,068
35-3011       Bartenders       \$8.98       \$18,677       \$9.49       \$19,731       \$35-3023       Fast Food and Counter Workers       \$9.26       \$19,267       \$10.69       \$22,237       \$35-3031       Waiters and Waitresses       \$8.89       \$18,495       \$9.36       \$19,474       \$35-3041       Food Servers, Nonrestaurant       \$9.67       \$20,104       \$11.59       \$24,109       \$35-9011       Dining Room and Cafeteria Attendants and Bartender Helpers       \$9.01       \$18,747       \$9.64       \$20,043       \$35-9021       Dishwashers       \$9.52       \$19,809       \$11.61       \$24,151       \$35-9021       Dishwashers       \$9.52       \$19,809       \$11.61       \$24,151       \$35-9031       Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop       \$9.15       \$19,023       \$11.09       \$23,057       \$35-9099       Food Preparation and Serving Related Workers, All Other       \$9.89       \$20,567       \$12.66       \$26,327       \$37-9009       Building and Grounds Cleaning and Maintenance Occupations       \$10.69       \$22,225       \$14.10       \$29,327       \$37-1011       First-Line Supervisors of Housekeeping and Janitorial Workers       \$14.67       \$30,511       \$21.17       \$44,040       \$37-2012       \$15.012       \$15.91       \$34,766       \$22.85       \$47,535       \$37-2011       Janitors and Cleaners, Except Maids and	17.56 \$36,529
35-3023       Fast Food and Counter Workers       \$9.26       \$19,267       \$10.69       \$22,237       \$35-3031       Waiters and Waitresses       \$8.89       \$18,495       \$9.36       \$19,474       \$35-3041       Food Servers, Nonrestaurant       \$9.67       \$20,104       \$11.59       \$24,109       \$35-3041       Food Servers, Nonrestaurant       \$9.67       \$20,104       \$11.59       \$24,109       \$35-9011       \$19.07       \$18,747       \$9.64       \$20,043       \$35-9021       \$9.52       \$19,809       \$11.61       \$24,151       \$35-9021       \$15.9033       \$11.09       \$23,057       \$35-9031       \$15.9023       \$11.09       \$23,057       \$35-9031       \$15.9023       \$11.09       \$23,057       \$35-9099       \$10.60       \$19.023       \$11.09       \$22,057       \$37-9099       \$10.60       \$22,225       \$14.10       \$29,327       \$37-9099       \$37-909       \$10.69       \$22,225       \$14.10       \$29,327       \$37-909       \$37-1011       \$10.69       \$22,225       \$14.10       \$29,327       \$37-9012       \$37-1012       \$37-2012       \$37-2012       \$37-2012       \$37-2012       \$37-2012       \$37-2012       \$37-2012       \$37-2012       \$37-2012       \$37-2012       \$37-2012       \$37-2012       \$37-2012       \$37-2012       \$37-2	14.02 \$29,154
35-3031       Waiters and Waitresses       \$8.89       \$18,495       \$9.36       \$19,474       \$35-3041         35-3041       Food Servers, Nonrestaurant       \$9.67       \$20,104       \$11.59       \$24,109       \$35-9011         35-9011       Dining Room and Cafeteria Attendants and Bartender Helpers       \$9.01       \$18,747       \$9.64       \$20,043       \$35-9021         35-9021       Dishwashers       \$9.52       \$19,809       \$11.61       \$24,151       \$35-9031         35-9031       Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop       \$9.15       \$19,023       \$11.09       \$23,057       \$35-9099       Food Preparation and Serving Related Workers, All Other       \$9.89       \$20,567       \$12.66       \$26,327       \$37-9009       \$10.60       \$22,225       \$14.10       \$29,327       \$37-9009       \$37-1011       First-Line Supervisors of Housekeeping and Janitorial Workers       \$10.69       \$22,225       \$14.10       \$29,327       \$37-1012       \$37-1012       First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers       \$16.71       \$34,766       \$22.85       \$47,535       \$37-2011       Janitors and Cleaners, Except Maids and Housekeeping Cleaners       \$10.66       \$22,181       \$13.79       \$28,673       \$37-2012       \$37-2012       Maids and Housekeeping Cleaners <td< td=""><td>13.17 \$27,384</td></td<>	13.17 \$27,384
35-3041       Food Servers, Nonrestaurant       \$9.67       \$20,104       \$11.59       \$24,109       \$35-9011         35-9011       Dining Room and Cafeteria Attendants and Bartender Helpers       \$9.01       \$18,747       \$9.64       \$20,043       \$35-9021         35-9021       Dishwashers       \$9.52       \$19,809       \$11.61       \$24,151       \$35-9031         35-9031       Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop       \$9.15       \$19,023       \$11.09       \$23,057       \$35-9099       \$20,567       \$12.66       \$26,327       \$37-9000       \$37-9000       Suilding and Grounds Cleaning and Maintenance Occupations       \$10.69       \$22,225       \$14.10       \$29,327       \$37-1011       First-Line Supervisors of Housekeeping and Janitorial Workers       \$14.67       \$30,511       \$21.17       \$44,040       \$37-1012       \$34,766       \$22.85       \$47,535       \$37-2011       Janitors and Cleaners, Except Maids and Housekeeping Cleaners       \$10.66       \$22,181       \$13.79       \$28,673       \$37-2012       \$37-2012       \$31,031       \$21,448       \$12.12       \$25,200       \$37-2019       \$31,031       \$21,448       \$12.12       \$25,200       \$37-2019       \$31,031       \$21,448       \$12.12       \$25,200       \$37-2019       \$31,031       \$21,448       \$12.22<	12.25 \$25,484
35-9011       Dining Room and Cafeteria Attendants and Bartender Helpers       \$9.01       \$18,747       \$9.64       \$20,043       \$35-9021         35-9021       Dishwashers       \$9.52       \$19,809       \$11.61       \$24,151       \$35-9031         35-9031       Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop       \$9.15       \$19,023       \$11.09       \$23,057       \$35-9099       Food Preparation and Serving Related Workers, All Other       \$9.89       \$20,567       \$12.66       \$26,327       \$37-0000       Building and Grounds Cleaning and Maintenance Occupations       \$10.69       \$22,225       \$14.10       \$29,327       \$37-1011       First-Line Supervisors of Housekeeping and Janitorial Workers       \$14.67       \$30,511       \$21.17       \$44,040       \$37-2012       First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers       \$16.71       \$34,766       \$22.85       \$47,535       \$37-2011       Janitors and Cleaners, Except Maids and Housekeeping Cleaners       \$10.66       \$22,181       \$13.79       \$28,673       \$37-2011       \$37-2012       Maids and Housekeeping Cleaners       \$10.31       \$21,448       \$12.12       \$25,200       \$37-2012       \$37-2012       Pest Control Workers       \$11.55       \$24,022       \$15.26       \$31,735       \$37-3011       \$37-3011       Landscaping and Groundskeeping Workers <t< td=""><td>12.39 \$25,767</td></t<>	12.39 \$25,767
35-9021         Dishwashers         \$9.52         \$19,809         \$11.61         \$24,151         \$35-9031         Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop         \$9.15         \$19,023         \$11.09         \$23,057         \$35-9099         Food Preparation and Serving Related Workers, All Other         \$9.89         \$20,567         \$12.66         \$26,327         \$37-000         Building and Grounds Cleaning and Maintenance Occupations         \$10.69         \$22,225         \$14.10         \$29,327         \$37-1011         First-Line Supervisors of Housekeeping and Janitorial Workers         \$14.67         \$30,511         \$21.17         \$44,040         \$37-1012         First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers         \$16.71         \$34,766         \$22.85         \$47,535         \$37-2011         Janitors and Cleaners, Except Maids and Housekeeping Cleaners         \$10.66         \$22.181         \$13.79         \$28,673         \$37-2012         \$37-2012         Maids and Housekeeping Cleaners         \$10.31         \$21,448         \$12.12         \$25,200         \$37-2012         \$37-2012         \$33,130         \$17.54         \$36,486         \$37-2012         \$15.93         \$33,130         \$17.44         \$36,285         \$37-3011         \$37-3011         Landscaping and Groundskeeping Workers         \$11.55         \$24,022         \$15.26         \$31,735 <td< td=""><td>13.29 \$27,646</td></td<>	13.29 \$27,646
35-9031       Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop       \$9.15       \$19,023       \$11.09       \$23,057       \$35-9099         35-9099       Food Preparation and Serving Related Workers, All Other       \$9.89       \$20,567       \$12.66       \$26,327       \$37-0000         37-0000       Building and Grounds Cleaning and Maintenance Occupations       \$10.69       \$22,225       \$14.10       \$29,327       \$37-1011         37-1011       First-Line Supervisors of Housekeeping and Janitorial Workers       \$14.67       \$30,511       \$21.17       \$44,040       \$37-1012         37-2011       Janitors and Cleaners, Except Maids and Housekeeping Cleaners       \$10.66       \$22,181       \$13.79       \$28,673       \$37-2011       Maids and Housekeeping Cleaners       \$10.31       \$21,448       \$12.12       \$25,200       \$37-2019       \$37-2019       Building Cleaning Workers, All Other       \$15.93       \$33,130       \$17.54       \$36,486       \$37-2019       \$37-2012       Pest Control Workers       \$12.82       \$26,656       \$17.44       \$36,285       \$37-3011       Landscaping and Groundskeeping Workers       \$11.55       \$24,022       \$15.26       \$31,735       \$37-3012       \$37-3012       Pesticide Handlers, Sprayers, and Applicators, Vegetation       \$15.02       \$31,242       \$18.44       \$38,350       \$37-30	12.20 \$25,375 13.02 \$27,079
35-9099         Food Preparation and Serving Related Workers, All Other         \$9.89         \$20,567         \$12.66         \$26,327         \$37-000           37-0000         Building and Grounds Cleaning and Maintenance Occupations         \$10.69         \$22,225         \$14.10         \$29,327         \$37-1011           37-1011         First-Line Supervisors of Housekeeping and Janitorial Workers         \$14.67         \$30,511         \$21.17         \$44,040         \$37-1012           37-1012         First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers         \$16.71         \$34,766         \$22.85         \$47,535         \$37-2011           Janitors and Cleaners, Except Maids and Housekeeping Cleaners         \$10.66         \$22,181         \$13.79         \$28,673         \$37-2012           Maids and Housekeeping Cleaners         \$10.31         \$21,448         \$12.12         \$25,200         \$37-2019         \$33,130         \$17.54         \$36,486         \$37-2019         \$37-2019         Building Cleaning Workers, All Other         \$15.93         \$33,130         \$17.44         \$36,285         \$37-3011         \$24,022         \$15.26         \$31,735         \$37-3011         \$37-3011         Landscaping and Groundskeeping Workers         \$11.55         \$24,022         \$15.26         \$31,735         \$37-3012         \$31,242 <td< td=""><td>12.73 \$26,475</td></td<>	12.73 \$26,475
37-0000       Building and Grounds Cleaning and Maintenance Occupations       \$10.69       \$22,225       \$14.10       \$29,327       \$37-1011         37-1011       First-Line Supervisors of Housekeeping and Janitorial Workers       \$14.67       \$30,511       \$21.17       \$44,040       \$37-1012         37-1012       First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers       \$16.71       \$34,766       \$22.85       \$47,535       \$37-2011         37-2011       Janitors and Cleaners, Except Maids and Housekeeping Cleaners       \$10.66       \$22,181       \$13.79       \$28,673       \$37-2012         37-2012       Maids and Housekeeping Cleaners       \$10.31       \$21,448       \$12.12       \$25,200       \$37-2019         37-2019       Building Cleaning Workers, All Other       \$15.93       \$33,130       \$17.54       \$36,486       \$37-2019         37-2021       Pest Control Workers       \$12.82       \$26,656       \$17.44       \$36,285         37-3011       Landscaping and Groundskeeping Workers       \$11.55       \$24,022       \$15.26       \$31,735       \$37-3012         37-3012       Pesticide Handlers, Sprayers, and Applicators, Vegetation       \$15.02       \$31,242       \$18.44       \$38,350       \$37-3013         37-3013       Tree Trimmers and Pruners <td>14.34 \$29,824</td>	14.34 \$29,824
37-1011       First-Line Supervisors of Housekeeping and Janitorial Workers       \$14.67       \$30,511       \$21.17       \$44,040       \$37-1012         37-1012       First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers       \$16.71       \$34,766       \$22.85       \$47,535       \$37-2011         37-2011       Janitors and Cleaners, Except Maids and Housekeeping Cleaners       \$10.66       \$22,181       \$13.79       \$28,673       \$37-2012         37-2019       Building Cleaning Workers, All Other       \$15.93       \$33,130       \$17.54       \$36,486       \$37-2021       \$12.82       \$26,656       \$17.44       \$36,285       \$37-3011       Landscaping and Groundskeeping Workers       \$11.55       \$24,022       \$15.26       \$31,735       \$37-3012       \$31,242       \$18.44       \$38,350       \$37-3013       \$37-3013       \$7-9000000000000000000000000000000000000	17.68 \$36,769
37-1012       First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers       \$16.71       \$34,766       \$22.85       \$47,535       \$37-2011         37-2011       Janitors and Cleaners, Except Maids and Housekeeping Cleaners       \$10.66       \$22,181       \$13.79       \$28,673       \$37-2012         37-2012       Maids and Housekeeping Cleaners       \$10.31       \$21,448       \$12.12       \$25,200       \$37-2019         37-2019       Building Cleaning Workers, All Other       \$15.93       \$33,3130       \$17.54       \$36,486       \$37-2021         37-2021       Pest Control Workers       \$12.82       \$26,656       \$17.44       \$36,285       \$37-3011         37-3011       Landscaping and Groundskeeping Workers       \$11.55       \$24,022       \$15.26       \$31,735       \$37-3012       \$31,242       \$18.44       \$38,350       \$37-3013       \$37-3013       Tree Trimmers and Pruners       \$12.90       \$26,825       \$19.83       \$41,237       \$37-3013	26.08 \$54,253
37-2011       Janitors and Cleaners, Except Maids and Housekeeping Cleaners       \$10.66       \$22,181       \$13.79       \$28,673       \$37-2012         37-2012       Maids and Housekeeping Cleaners       \$10.31       \$21,448       \$12.12       \$25,200       \$37-2019         37-2019       Building Cleaning Workers, All Other       \$15.93       \$33,130       \$17.54       \$36,486       \$37-2021         Pest Control Workers       \$12.82       \$26,656       \$17.44       \$36,285       \$37-3011         Landscaping and Groundskeeping Workers       \$11.55       \$24,022       \$15.26       \$31,735       \$37-3012         Pesticide Handlers, Sprayers, and Applicators, Vegetation       \$15.02       \$31,242       \$18.44       \$38,350       \$37-3013         Tree Trimmers and Pruners       \$12.90       \$26,825       \$19.83       \$41,237       \$37-3012	27.84 \$57,916
37-2019         Building Cleaning Workers, All Other         \$15.93         \$33,130         \$17.54         \$36,486         \$37-2021           37-2021         Pest Control Workers         \$12.82         \$26,656         \$17.44         \$36,285         \$37-3011           37-3011         Landscaping and Groundskeeping Workers         \$11.55         \$24,022         \$15.26         \$31,735         \$37-3012           37-3012         Pesticide Handlers, Sprayers, and Applicators, Vegetation         \$15.02         \$31,242         \$18.44         \$38,350         \$37-3013           37-3013         Tree Trimmers and Pruners         \$12.90         \$26,825         \$19.83         \$41,237         \$37-3012	16.87 \$35,088
37-2021         Pest Control Workers         \$12.82         \$26,656         \$17.44         \$36,285         \$           37-3011         Landscaping and Groundskeeping Workers         \$11.55         \$24,022         \$15.26         \$31,735         \$           37-3012         Pesticide Handlers, Sprayers, and Applicators, Vegetation         \$15.02         \$31,242         \$18.44         \$38,350         \$           37-3013         Tree Trimmers and Pruners         \$12.90         \$26,825         \$19.83         \$41,237         \$	14.85 \$30,889
37-3011       Landscaping and Groundskeeping Workers       \$11.55       \$24,022       \$15.26       \$31,735       \$37-3012         37-3012       Pesticide Handlers, Sprayers, and Applicators, Vegetation       \$15.02       \$31,242       \$18.44       \$38,350       \$37-3013         Tree Trimmers and Pruners       \$12.90       \$26,825       \$19.83       \$41,237       \$37-3013	19.09 \$39,711
37-3012       Pesticide Handlers, Sprayers, and Applicators, Vegetation       \$15.02       \$31,242       \$18.44       \$38,350       \$37-3013         Tree Trimmers and Pruners       \$12.90       \$26,825       \$19.83       \$41,237       \$41,237	21.38 \$44,476
37-3013 Tree Trimmers and Pruners \$12.90 \$26,825 \$19.83 \$41,237 \$	18.30 \$38,073
	23.91 \$49,732
37-3019 Grounds Maintenance Workers, All Other \$12.76 \$26,545 \$21.77 \$45,283 \$	28.04 \$58,331
	26.72 \$55,583
•	17.98 \$37,396 28.50 \$59,273
	23.57 \$49,035
•	18.96 \$39,437
	14.07 \$29,269
	10.97 \$22,809
	18.59 \$38,663
	21.03 \$43,736
39-3021 Motion Picture Projectionists \$10.77 \$22,401 \$12.67 \$26,355 \$	17.38 \$36,145
·	12.74 \$26,504
	13.29 \$27,637
	30.18 \$62,768
	13.90 \$28,919
	34.48 \$71,719
	16.32 \$33,942
	36.61 \$76,139
	15.94 \$33,160 18.03 \$37,506
	23.67 \$49,243
	13.10 \$27,242
	11.67 \$24,267
	21.75 \$45,238
	13.18 \$27,414
	18.42 \$38,320
•	20.30 \$42,232
-	13.66 \$28,420
	29.04 \$60,409
	15.13 \$31,461
	18.50 \$38,477
39-9098 Crematory Operators and Personal Care and Service Workers, All Other \$9.77 \$20,317 \$11.13 \$23,157 \$	13.61 \$28,311

soc		Entry	Wage	Media	n Wage	Experien	ced Wage
Code	SOC Occupational Title	Hourly	Annual	Hourly	Annual	Hourly	Annual
41-0000	Sales and Related Occupations	\$10.29	\$21,412	\$14.31	\$29,766	\$26.24	\$54,583
41-1011	First-Line Supervisors of Retail Sales Workers	\$13.37	\$27,810	\$18.74	\$38,972	\$25.29	\$52,594
41-1012 41-2011	First-Line Supervisors of Non-Retail Sales Workers Cashiers	\$22.82 \$9.72	\$47,475 \$20,224	\$34.04 \$11.18	\$70,796 \$23,252	\$46.79 \$12.73	\$97,327 \$26,479
41-2012	Gambling Change Persons and Booth Cashiers	\$10.30	\$21,417	\$11.58	\$24,081	\$15.91	\$33,098
41-2021	Counter and Rental Clerks	\$9.82	\$20,420	\$11.79	\$24,517	\$15.74	\$32,732
41-2022	Parts Salespersons	\$10.93	\$22,726	\$16.13	\$33,555	\$21.60	\$44,919
41-2031	Retail Salespersons	\$9.99	\$20,785	\$12.00	\$24,961	\$16.12	\$33,525
41-3011	Advertising Sales Agents	\$15.94	\$33,159	\$27.40	\$56,983	\$39.18	\$81,504
41-3021 41-3031	Insurance Sales Agents Securities, Commodities, and Financial Services Sales Agents	\$14.36 \$18.04	\$29,879 \$37,526	\$25.44	\$52,909	\$41.73	\$86,808
41-3031	Travel Agents	\$13.55	\$28,178	\$30.97 \$21.29	\$64,418 \$44,275	\$54.05 \$25.85	\$112,425 \$53,777
41-3091	Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Trav		\$30,014	\$25.33	\$52,686	\$37.40	\$77,799
41-4011	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	\$26.66	\$55,452	\$39.74	\$82,654	\$49.95	\$103,894
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Product		\$34,497	\$28.19	\$58,630	\$41.43	\$86,172
41-9011	Demonstrators and Product Promoters	\$11.15	\$23,202	\$13.71	\$28,527	\$18.40	\$38,267
41-9012		\$11.90	\$24,746	\$13.71	\$28,524	\$15.41	\$32,060
41-9021 41-9022	Real Estate Brokers Real Estate Sales Agents	\$8.86 \$9.58	\$18,420 \$19,917	\$14.36 \$14.56	\$29,862 \$30,275	\$29.34 \$25.59	\$61,026 \$53,230
41-9022	Sales Engineers	\$29.86	\$62,116	\$41.37	\$86,047	\$56.37	\$117,246
41-9041	Telemarketers	\$10.26	\$21,341	\$13.07	\$27,187	\$16.39	\$34,087
41-9091	Door-to-Door Sales Workers, News and Street Vendors, and Related Workers	\$9.14	\$19,008	\$10.28	\$21,385	\$11.57	\$24,056
41-9099	Sales and Related Workers, All Other	\$10.67	\$22,193	\$12.69	\$26,390	\$17.90	\$37,239
43-0000	Office and Administrative Support Occupations	\$12.44	\$25,878	\$18.36	\$38,183	\$23.99	\$49,890
43-1011	First-Line Supervisors of Office and Administrative Support Workers	\$18.76 \$11.67	\$39,014	\$28.30	\$58,866	\$35.97	\$74,824 \$38,677
43-2011 43-2021	Switchboard Operators, Including Answering Service Telephone Operators	\$11.67 \$12.50	\$24,274 \$25,999	\$15.49 \$16.29	\$32,221 \$33,874	\$18.59 \$21.82	\$38,677 \$45,392
43-2021	Communications Equipment Operators, All Other	\$12.30	\$26,434	\$17.59	\$36,577	\$22.18	\$46,135
43-3011	Bill and Account Collectors	\$14.29	\$29,723	\$18.39	\$38,241	\$22.11	\$45,989
43-3021	Billing and Posting Clerks	\$14.62	\$30,419	\$19.70	\$40,981	\$24.28	\$50,494
43-3031	Bookkeeping, Accounting, and Auditing Clerks	\$13.82	\$28,754	\$20.17	\$41,948	\$24.73	\$51,443
43-3041	Gambling Cage Workers	\$10.55	\$21,953	\$13.59	\$28,271	\$15.87	\$33,007
43-3051 43-3061	Payroll and Timekeeping Clerks	\$17.29	\$35,973	\$24.18	\$50,285	\$28.56	\$59,415
43-3071	Procurement Clerks Tellers	\$15.50 \$11.54	\$32,242 \$24,012	\$21.17 \$15.14	\$44,036 \$31,492	\$25.31 \$16.97	\$52,634 \$35,291
43-3099	Financial Clerks, All Other	\$16.06	\$33,411	\$21.72	\$45,171	\$26.14	\$54,376
43-4011	Brokerage Clerks	\$19.63	\$40,826	\$26.29	\$54,688	\$32.24	\$67,051
43-4021	Correspondence Clerks	\$13.63	\$28,347	\$17.93	\$37,285	\$20.55	\$42,747
43-4031	Court, Municipal, and License Clerks	\$12.48	\$25,966	\$19.75	\$41,077	\$25.56	\$53,163
43-4041	Credit Authorizers, Checkers, and Clerks	\$14.93	\$31,063	\$20.31	\$42,250	\$24.75	\$51,481
43-4051 43-4061	Customer Service Representatives Eligibility Interviewers, Government Programs	\$12.30 \$18.35	\$25,594 \$38,163	\$17.41 \$24.98	\$36,215 \$51,951	\$21.82 \$29.06	\$45,385 \$60,437
43-4071	File Clerks	\$12.97	\$26,986	\$17.98	\$37,402	\$22.14	\$46,056
43-4081	Hotel, Motel, and Resort Desk Clerks	\$9.71	\$20,195	\$11.73	\$24,406	\$13.82	\$28,753
43-4111	Interviewers, Except Eligibility and Loan	\$12.43	\$25,853	\$17.36	\$36,117	\$20.59	\$42,832
43-4121	Library Assistants, Clerical	\$9.80	\$20,382	\$11.80	\$24,545	\$14.65	\$30,470
43-4131	Loan Interviewers and Clerks	\$14.10	\$29,330	\$19.51	\$40,585	\$22.93	\$47,696
43-4141	New Accounts Clerks	\$13.69	\$28,470	\$17.26	\$35,893	\$20.91	\$43,483 \$43,490
43-4151 43-4161	Order Clerks Human Resources Assistants, Except Payroll and Timekeeping	\$11.01 \$14.14	\$22,901 \$29,413	\$15.78 \$19.49	\$32,828 \$40,545	\$20.91 \$23.03	\$47,894
43-4171	Receptionists and Information Clerks	\$10.74	\$22,345	\$14.47	\$30,095	\$17.10	\$35,569
43-4181	Reservation and Transportation Ticket Agents and Travel Clerks	\$13.07	\$27,181	\$20.06	\$41,721	\$27.24	\$56,667
43-4199	Information and Record Clerks, All Other	\$15.34	\$31,904	\$21.48	\$44,669	\$24.63	\$51,234
43-5011	Cargo and Freight Agents	\$14.82	\$30,819	\$22.94	\$47,707	\$27.33	\$56,854
43-5021	Couriers and Messengers	\$10.37	\$21,579	\$13.64	\$28,376	\$16.09	\$33,477
43-5031 43-5032	Public Safety Telecommunicators Dispatchers, Except Police, Fire, and Ambulance	\$17.02 \$14.61	\$35,395 \$30,379	\$24.86 \$22.21	\$51,715 \$46,191	\$29.78 \$27.15	\$61,945 \$56,473
43-5032	Meter Readers, Utilities	\$17.40	\$36,188	\$25.68	\$53,407	\$30.37	\$63,172
43-5051	Postal Service Clerks	\$17.97	\$37,371	\$23.23	\$48,329	\$27.26	\$56,705
43-5052	Postal Service Mail Carriers	\$18.30	\$38,057	\$25.98	\$54,036	\$28.85	\$59,998
43-5053	Postal Service Mail Sorters, Processors, and Processing Machine Operators	\$17.47	\$36,335	\$28.91	\$60,140	\$28.24	\$58,740
43-5061	Production, Planning, and Expediting Clerks	\$15.95	\$33,166	\$23.01	\$47,870	\$28.68	\$59,644
43-5071	Shipping, Receiving, and Inventory Clerks  Weighers, Measurers, Chapters, and Samplers, Receiving	\$12.80	\$26,615	\$16.90	\$35,156	\$20.64	\$42,935
43-5111 43-6011	Weighers, Measurers, Checkers, and Samplers, Recordkeeping Executive Secretaries and Executive Administrative Assistants	\$12.66 \$19.73	\$26,323 \$41,039	\$17.21 \$28.17	\$35,792 \$58,604	\$20.51 \$33.43	\$42,657 \$69,529
43-6011		\$14.99	\$31,181	\$23.85	\$49,606	\$30.52	\$63,471
43-6013	•	\$13.80	\$28,698	\$17.49	\$36,374	\$20.20	\$42,018
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	\$12.22	\$25,418	\$18.01	\$37,451	\$22.33	\$46,445
43-9021	Data Entry Keyers	\$12.44	\$25,870	\$17.39	\$36,172	\$21.83	\$45,406
43-9022	Word Processors and Typists	\$15.53	\$32,299	\$20.54	\$42,719	\$24.49	\$50,948
43-9031	Desktop Publishers	\$10.08	\$20,956	\$19.04	\$39,605	\$24.40	\$50,754
43-9041 43-9051	Insurance Claims and Policy Processing Clerks Mail Clerks and Mail Machine Operators, Except Postal Service	\$14.17 \$9.95	\$29,465 \$20,692	\$19.94 \$13.90	\$41,467 \$28,909	\$24.20 \$17.46	\$50,332 \$36,322
43-9061	Office Clerks, General	\$11.33	\$20,092	\$16.94	\$35,239	\$21.84	\$45,437
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soc		Entry	Wage	Mediar	n Wage	Experien	ced Wage
Code	SOC Occupational Title	Hourly	Annual	Hourly	Annual	Hourly	Annual
43-9071	Office Machine Operators, Except Computer	\$13.52	\$28,123	\$17.28	\$35,944	\$21.38	\$44,462
43-9081	Proofreaders and Copy Markers	\$15.17	\$31,546	\$22.83	\$47,490	\$27.33	\$56,838
43-9111 43-9199	Statistical Assistants Office and Administrative Support Workers, All Other	\$16.49 \$11.63	\$34,306 \$24,195	\$24.59 \$18.71	\$51,144 \$38,924	\$29.78 \$24.05	\$61,952 \$50,030
45-0000	Farming, Fishing, and Forestry Occupations	\$11.39	\$23,691	\$15.44	\$30,924	\$19.63	\$40,837
45-1011	First-Line Supervisors of Farming, Fishing, and Forestry Workers	\$14.21	\$29,551	\$23.43	\$48,745	\$29.05	\$60,417
45-2011	Agricultural Inspectors	\$18.49	\$38,449	\$25.52	\$53,075	\$29.32	\$60,984
45-2041	Graders and Sorters, Agricultural Products	\$11.81	\$24,575	\$13.79	\$28,673	\$14.73	\$30,640
45-2091	Agricultural Equipment Operators	\$13.26	\$27,591	\$17.15	\$35,665	\$19.68	\$40,938
45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	\$10.47	\$21,786	\$13.80	\$28,709	\$17.37	\$36,134
45-2093	Farmworkers, Farm, Ranch, and Aquacultural Animals	\$10.73	\$22,318	\$13.00	\$27,047	\$16.67	\$34,682
45-4011 45-4022	Forest and Conservation Workers	\$14.63 \$13.26	\$30,425 \$27,587	\$17.41 \$13.94	\$36,221 \$28,992	\$20.91 \$15.85	\$43,499
47-0000	Logging Equipment Operators  Construction and Extraction Occupations	\$17.41	\$27,587 \$36,221	\$33.54	\$69,755	\$41.01	\$32,972 \$85,297
47-1011	First-Line Supervisors of Construction Trades and Extraction Workers	\$25.17	\$52,356	\$40.06	\$83,333	\$47.12	\$98,016
47-2021	Brickmasons and Blockmasons	\$24.28	\$50,512	\$41.87	\$87,089	\$44.61	\$92,789
47-2022	Stonemasons	\$21.38	\$44,476	\$24.66	\$51,301	\$37.67	\$78,344
47-2031	Carpenters	\$16.27	\$33,843	\$33.22	\$69,102	\$39.98	\$83,151
47-2041	Carpet Installers	\$15.74	\$32,742	\$18.33	\$38,127	\$28.09	\$58,437
		\$11.66	\$24,245	\$21.27	\$44,242	\$28.74	\$59,786
47-2043 47-2044	Floor Sanders and Finishers Tile and Stone Setters	\$18.05 \$13.84	\$37,553 \$28,791	\$22.98 \$18.81	\$47,789 \$39,116	\$26.07 \$29.37	\$54,222 \$61,092
47-2044	Cement Masons and Concrete Finishers	\$18.84	\$39,193	\$34.26	\$71,264	\$40.21	\$83,627
	Terrazzo Workers and Finishers	\$25.11	\$52,227	\$41.06	\$85,412	\$43.17	\$89,790
47-2061	Construction Laborers	\$14.20	\$29,541	\$27.34	\$56,864	\$36.53	\$75,978
47-2071	Paving, Surfacing, and Tamping Equipment Operators	\$17.44	\$36,275	\$31.16	\$64,816	\$35.91	\$74,687
47-2073	Operating Engineers and Other Construction Equipment Operators	\$23.92	\$49,743	\$38.68	\$80,462	\$45.25	\$94,115
47-2081	Drywall and Ceiling Tile Installers	\$16.24	\$33,772	\$20.90	\$43,481	\$30.18	\$62,780
47-2082	Tapers	\$28.32	\$58,899	\$42.94	\$89,323	\$45.61	\$94,859 \$93.036
47-2111 47-2121	Electricians Glaziers	\$24.19 \$19.26	\$50,311 \$40,061	\$39.17 \$35.12	\$81,473 \$73,040	\$44.73 \$39.80	\$93,036
47-2131	Insulation Workers, Floor, Ceiling, and Wall	\$16.91	\$35,173	\$28.60	\$59,492	\$43.08	\$89,609
47-2132	Insulation Workers, Mechanical	\$19.40	\$40,357	\$37.21	\$77,404	\$47.13	\$98,031
47-2141	Painters, Construction and Maintenance	\$13.02	\$27,081	\$23.44	\$48,760	\$31.43	\$65,379
47-2151	Pipelayers	\$22.40	\$46,590	\$34.42	\$71,599	\$38.61	\$80,311
47-2152	Plumbers, Pipefitters, and Steamfitters	\$25.46	\$52,948	\$43.85	\$91,207	\$49.38	\$102,704
47-2161	Plasterers and Stucco Masons	\$30.72	\$63,893	\$35.48	\$73,802	\$37.71	\$78,438
47-2171 47-2181	Reinforcing Iron and Rebar Workers Roofers	\$35.03 \$15.24	\$72,859	\$46.99 \$27.09	\$97,731 \$56,342	\$50.60 \$36.00	\$105,241
47-2101	Sheet Metal Workers	\$17.71	\$31,708 \$36,834	\$35.99	\$74,861	\$41.10	\$74,882 \$85,498
47-2221	Structural Iron and Steel Workers	\$30.67	\$63,784	\$43.66	\$90,817	\$47.10	\$97,972
47-2231	Solar Photovoltaic Installers	\$13.12	\$27,300	\$16.46	\$34,227	\$18.24	\$37,948
47-3011	HelpersBrickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters	\$13.09	\$27,222	\$18.71	\$38,912	\$23.60	\$49,089
47-3012	HelpersCarpenters	\$10.58	\$22,005	\$17.04	\$35,448	\$22.66	\$47,140
47-3013	HelpersElectricians	\$11.77	\$24,484	\$16.22	\$33,728	\$21.63	\$44,989
47-3014	HelpersPainters, Paperhangers, Plasterers, and Stucco Masons	\$12.36	\$25,716	\$14.32	\$29,783	\$18.28	\$38,018
	HelpersPipelayers, Plumbers, Pipefitters, and Steamfitters HelpersRoofers	\$13.20 \$12.88	\$27,461 \$26,791	\$15.70 \$16.92	\$32,657 \$35,192	\$19.77 \$19.80	\$41,124
47-3010	Helpers, Construction Trades, All Other	\$11.09	\$23,060	\$16.92	\$33,303	\$23.41	\$41,194 \$48,703
47-4011	Construction and Building Inspectors	\$21.98	\$45,724	\$32.72	\$68,060	\$41.43	\$86,173
47-4021	Elevator and Escalator Installers and Repairers	\$28.77	\$59,845	\$47.30	\$98,376	\$52.35	\$108,884
47-4031	Fence Erectors	\$17.17	\$35,704	\$24.18	\$50,294	\$32.30	\$67,176
47-4041	Hazardous Materials Removal Workers	\$14.68	\$30,531	\$24.84	\$51,659	\$32.93	\$68,494
47-4051	Highway Maintenance Workers	\$16.65	\$34,636	\$25.70	\$53,454	\$30.37	\$63,163
47-4061	Rail-Track Laying and Maintenance Equipment Operators	\$19.26 \$17.25	\$40,058	\$27.35	\$56,897	\$31.09	\$64,665
47-4071 47-4090	Septic Tank Servicers and Sewer Pipe Cleaners  Miscellaneous Construction and Related Workers	\$17.35 \$19.52	\$36,087 \$40,594	\$24.02 \$26.42	\$49,952 \$54,955	\$27.79 \$34.87	\$57,806 \$72,527
47-5012	Rotary Drill Operators, Oil and Gas	\$19.32	\$30,070	\$19.02	\$39,554	\$23.98	\$49,885
47-5013	Service Unit Operators, Oil and Gas	\$13.19	\$27,441	\$18.10	\$37,643	\$25.67	\$53,391
47-5022	Excavating and Loading Machine and Dragline Operators, Surface Mining	\$17.58	\$36,567	\$22.72	\$47,264	\$26.66	\$55,444
47-5041	Continuous Mining Machine Operators	\$21.57	\$44,859	\$28.21	\$58,685	\$31.08	\$64,639
47-5043	Roof Bolters, Mining	\$25.46	\$52,963	\$27.81	\$57,845	\$29.19	\$60,718
47-5044	Loading and Moving Machine Operators, Underground Mining	\$16.81	\$34,967	\$24.08	\$50,079	\$26.60	\$55,330
47-5051	Rock Splitters, Quarry	\$13.77	\$28,651	\$17.71	\$36,831	\$21.55	\$44,825
47-5071	Roustabouts, Oil and Gas Halpers-Extraction Workers	\$13.36 \$16.63	\$27,779 \$34,581	\$17.86 \$21.66	\$37,155	\$23.32 \$25.10	\$48,505
47-5081 47-5097	HelpersExtraction Workers Earth Drillers, Except Oil and Gas; and Explosives Workers, Ordnance Handling Experts, and E	\$16.63 \$13.14	\$34,581 \$27,326	\$21.66 \$23.26	\$45,047 \$48,382	\$25.10 \$32.84	\$52,209 \$68,313
47-5097	Underground Mining Machine Operators and Extraction Workers, All Other	\$13.14	\$36,077	\$23.20	\$50,480	\$28.10	\$58,441
49-0000	Installation, Maintenance, and Repair Occupations	\$14.12	\$29,368	\$23.16	\$48,164	\$30.46	\$63,357
49-1011	First-Line Supervisors of Mechanics, Installers, and Repairers	\$21.61	\$44,939	\$33.55	\$69,793	\$40.48	\$84,188
49-2011	Computer, Automated Teller, and Office Machine Repairers	\$14.49	\$30,132	\$19.63	\$40,822	\$23.86	\$49,621
49-2021	Radio, Cellular, and Tower Equipment Installers and Repairers	\$18.68	\$38,862	\$23.91	\$49,730	\$29.85	\$62,094
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	\$18.99	\$39,500	\$30.05	\$62,508	\$36.95	\$76,865
49-2091	Avionics Technicians	\$14.00	\$29,127	\$18.92	\$39,348	\$29.07	\$60,465

soc		Entry	Wage	Media	n Wage	Experien	ced Wage
Code	SOC Occupational Title	Hourly	Annual	Hourly	Annual	Hourly	Annual
49-2092	Electric Motor, Power Tool, and Related Repairers	\$27.98	\$58,197	\$43.35	\$90,177	\$45.43	\$94,495
49-2094	Electrical and Electronics Repairers, Commercial and Industrial Equipment	\$22.20	\$46,182	\$29.29	\$60,925	\$33.53	\$69,743
49-2095 49-2096	Electrical and Electronics Repairers, Powerhouse, Substation, and Relay Electronic Equipment Installers and Repairers, Motor Vehicles	\$32.84 \$13.24	\$68,304 \$27,540	\$44.11 \$17.29	\$91,752 \$35,969	\$49.14 \$20.27	\$102,212 \$42,161
49-2090	Audiovisual Equipment Installers and Repairers	\$13.24	\$27,540	\$17.29	\$38,774	\$23.64	\$49,181
49-2098	Security and Fire Alarm Systems Installers	\$18.83	\$39,163	\$28.47	\$59,226	\$33.14	\$68,929
49-3011	Aircraft Mechanics and Service Technicians	\$18.20	\$37,864	\$32.52	\$67,648	\$40.44	\$84,122
49-3021	Automotive Body and Related Repairers	\$13.74	\$28,573	\$21.38	\$44,467	\$26.17	\$54,438
49-3022	·	\$14.25	\$29,636	\$21.23	\$44,166	\$26.00	\$54,086
49-3023		\$12.52	\$26,035	\$20.10	\$41,811	\$26.94	\$56,026
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	\$14.91	\$31,007	\$24.25	\$50,443	\$30.45	\$63,344
49-3041 49-3042	Farm Equipment Mechanics and Service Technicians  Mobile Heavy Equipment Mechanics, Except Engines	\$15.51 \$18.24	\$32,269	\$22.31 \$28.40	\$46,413 \$59,066	\$26.24 \$35.03	\$54,587 \$72,864
49-3042	Rail Car Repairers	\$20.42	\$37,932 \$42,465	\$25.20	\$59,000	\$29.82	\$62,034
49-3051	Motorboat Mechanics and Service Technicians	\$12.94	\$26,924	\$17.67	\$36,747	\$21.19	\$44,073
49-3052	Motorcycle Mechanics	\$12.19	\$25,355	\$16.82	\$34,989	\$19.93	\$41,459
49-3053	Outdoor Power Equipment and Other Small Engine Mechanics	\$11.55	\$24,022	\$15.56	\$32,358	\$19.78	\$41,148
49-3091	Bicycle Repairers	\$11.51	\$23,936	\$15.30	\$31,819	\$18.17	\$37,799
49-3092		\$15.18	\$31,579	\$18.64	\$38,777	\$22.27	\$46,325
49-3093	Tire Repairers and Changers	\$10.78	\$22,416	\$13.45	\$27,974	\$16.20	\$33,692
49-9011 49-9012	Mechanical Door Repairers Control and Valve Installers and Repairers, Except Mechanical Door	\$13.34 \$28.71	\$27,755 \$59,707	\$19.86 \$39.07	\$41,307 \$81,273	\$22.81 \$43.24	\$47,451 \$89,946
49-9012	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	\$15.93	\$33,135	\$27.52	\$57,248	\$35.55	\$73,953
49-9031	Home Appliance Repairers	\$11.35	\$23,600	\$19.94	\$41,466	\$23.23	\$48,320
49-9041	Industrial Machinery Mechanics	\$18.97	\$39,463	\$26.79	\$55,718	\$31.89	\$66,327
49-9043	Maintenance Workers, Machinery	\$18.06	\$37,555	\$25.49	\$53,023	\$29.61	\$61,593
49-9044	Millwrights	\$19.69	\$40,953	\$31.25	\$64,996	\$35.62	\$74,092
49-9051	Electrical Power-Line Installers and Repairers	\$26.17	\$54,443	\$43.49	\$90,450	\$48.36	\$100,595
49-9052	Telecommunications Line Installers and Repairers	\$15.24	\$31,703 \$23.740	\$28.15	\$58,558	\$37.43	\$77,845
49-9061 49-9062	Camera and Photographic Equipment Repairers  Medical Equipment Repairers	\$11.41 \$14.62	\$23,740	\$18.05 \$22.30	\$37,543 \$46,388	\$21.52 \$28.96	\$44,769 \$60,229
49-9063	Musical Instrument Repairers and Tuners	\$14.93	\$30,400	\$18.73	\$38,955	\$22.37	\$46,530
49-9064	Watch and Clock Repairers	\$18.98	\$39,469	\$23.37	\$48,612	\$28.64	\$59,582
49-9069	Precision Instrument and Equipment Repairers, All Other	\$18.65	\$38,783	\$29.29	\$60,919	\$34.02	\$70,753
49-9071	Maintenance and Repair Workers, General	\$12.97	\$26,974	\$20.11	\$41,839	\$25.83	\$53,717
49-9081	Wind Turbine Service Technicians	\$19.89	\$41,374	\$25.77	\$53,592	\$30.14	\$62,687
49-9091	Coin, Vending, and Amusement Machine Servicers and Repairers	\$12.36	\$25,711	\$18.05	\$37,535	\$21.13	\$43,953
49-9094 49-9095	Locksmiths and Safe Repairers  Manufactured Building and Mahile Home Installers	\$13.19	\$27,436	\$24.44	\$50,835 \$33,553	\$30.52	\$63,477
49-9095	Manufactured Building and Mobile Home Installers Riggers	\$13.11 \$16.71	\$27,279 \$34,747	\$16.13 \$34.41	\$71,572	\$18.63 \$39.42	\$38,757 \$82,004
49-9097	Signal and Track Switch Repairers	\$31.71	\$65,958	\$37.88	\$78,799	\$41.35	\$86,018
49-9098	HelpersInstallation, Maintenance, and Repair Workers	\$10.97	\$22,820	\$15.81	\$32,894	\$21.19	\$44,073
49-9099	Installation, Maintenance, and Repair Workers, All Other	\$14.87	\$30,925	\$23.20	\$48,255	\$29.96	\$62,307
51-0000	Production Occupations	\$12.08	\$25,121	\$17.32	\$36,021	\$22.85	\$47,523
51-1011	First-Line Supervisors of Production and Operating Workers	\$19.09	\$39,717	\$29.09	\$60,507	\$36.07	\$75,016
51-2011	Aircraft Structure, Surfaces, Rigging, and Systems Assemblers	N/A	N/A	N/A	N/A	N/A	N/A
51-2021 51-2028	Coil Winders, Tapers, and Finishers	\$14.52 \$11.82	\$30,196 \$24,577	\$21.21 \$15.79	\$44,112 \$32,839	\$29.27 \$18.64	\$60,892 \$38,763
51-2026	Electrical, electronic, and electromechanical assemblers, except coil winders, tapers, and finish Engine and Other Machine Assemblers	\$15.02	\$31,252	\$20.69	\$43,044	\$24.09	\$50,109
51-2041	Structural Metal Fabricators and Fitters	\$15.16	\$31,534	\$19.69	\$40,949	\$26.40	\$54,906
51-2051	Fiberglass Laminators and Fabricators	\$13.99	\$29,095	\$16.42	\$34,148	\$16.92	\$35,194
51-2061	Timing Device Assemblers and Adjusters	\$16.31	\$33,925	\$24.93	\$51,853	\$27.96	\$58,147
51-2090	Miscellaneous Assemblers and Fabricators	\$11.26	\$23,422	\$15.20	\$31,622	\$19.56	\$40,687
51-3011	Bakers	\$10.38	\$21,599	\$12.88	\$26,792	\$15.26	\$31,735
51-3021	Butchers and Meat Cutters  Meat Poultry and Fish Cutters and Trimmers	\$11.45	\$23,826	\$14.90 \$15.46	\$30,997	\$18.07 \$16.58	\$37,577
51-3022 51-3023	Meat, Poultry, and Fish Cutters and Trimmers Slaughterers and Meat Packers	\$13.50 \$11.43	\$28,075 \$23,765	\$15.46 \$14.99	\$32,149 \$31,178	\$16.58 \$16.59	\$34,492 \$34,509
51-3023	Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders	\$11.43	\$23,765	\$14.99	\$31,176	\$18.23	\$34,509
51-3092	9. 9. 1	\$11.36	\$23,635	\$16.92	\$35,196	\$20.62	\$42,891
51-3093	Food Cooking Machine Operators and Tenders	\$12.44	\$25,874	\$15.45	\$32,142	\$18.09	\$37,628
51-3099	Food Processing Workers, All Other	\$11.70	\$24,336	\$14.09	\$29,313	\$15.88	\$33,034
51-4021	Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	\$13.89	\$28,899	\$17.70	\$36,822	\$22.13	\$46,029
51-4022	Forging Machine Setters, Operators, and Tenders, Metal and Plastic	\$14.76	\$30,703	\$19.96	\$41,518	\$22.23	\$46,240
51-4023	Rolling Machine Setters, Operators, and Tenders, Metal and Plastic	\$15.86	\$32,996	\$20.82	\$43,304	\$24.93	\$51,851
51-4031 51-4032	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic Drilling and Boring Machine Tool Setters, Operators, and Tenders, Metal and Plastic	\$12.37 \$13.38	\$25,724 \$27,838	\$16.97 \$20.06	\$35,306 \$41,721	\$20.37 \$23.29	\$42,369 \$48,439
51-4032	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal		\$26,390	\$20.06	\$36,871	\$23.29	\$45,452
51-4034	Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal	\$15.52	\$32,282	\$20.73	\$43,125	\$23.70	\$49,302
51-4035	Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic	\$16.31	\$33,917	\$22.39	\$46,575	\$25.78	\$53,622
51-4041	Machinists	\$12.95	\$26,940	\$19.44	\$40,431	\$24.39	\$50,732
51-4051	Metal-Refining Furnace Operators and Tenders	\$16.03	\$33,336	\$22.28	\$46,336	\$26.82	\$55,784
51-4052	Pourers and Casters, Metal	\$14.86	\$30,903	\$20.95	\$43,584	\$25.86	\$53,789
51-4061	Model Makers, Metal and Plastic	\$20.79	\$43,233	\$30.78	\$64,032	\$35.86	\$74,582
51-4062	Patternmakers, Metal and Plastic	\$19.54	\$40,649	\$23.49	\$48,868	\$27.84	\$57,911

soc		Entry	Wage	Media	n Wage	Experien	ced Wage
Code	SOC Occupational Title	Hourly	Annual	Hourly	Annual	Hourly	Annual
51-4071	Foundry Mold and Coremakers	\$17.27	\$35,923	\$22.24	\$46,257	\$24.81	\$51,609
51-4072	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic		\$25,698	\$16.49	\$34,308	\$20.56	\$42,764
51-4081 51-4111	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic Tool and Die Makers	\$12.66 \$17.65	\$26,341 \$36,713	\$18.05 \$25.24	\$37,542 \$52,494	\$21.78 \$30.06	\$45,301 \$62,522
51-4111	Welders, Cutters, Solderers, and Brazers	\$17.05	\$30,713	\$19.67	\$40,907	\$23.56	\$49,003
51-4122	Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	\$12.77	\$26,567	\$16.35	\$34,015	\$19.18	\$39,885
51-4191	Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic	\$12.68	\$26,378	\$17.16	\$35,695	\$20.73	\$43,115
51-4192	Layout Workers, Metal and Plastic	\$17.49	\$36,384	\$27.11	\$56,390	\$30.92	\$64,314
51-4193	Plating Machine Setters, Operators, and Tenders, Metal and Plastic	\$12.37	\$25,732	\$15.77	\$32,794	\$19.49	\$40,548
51-4194		\$16.03	\$33,346	\$23.26	\$48,382	\$25.96	\$53,995
51-4199		\$11.97	\$24,902	\$15.66	\$32,570	\$20.63	\$42,900
51-5111 51-5112	Prepress Technicians and Workers  Printing Press Operators	\$12.91 \$12.49	\$26,863	\$18.49 \$17.64	\$38,458 \$36,685	\$25.39	\$52,804 \$48,025
51-5112	• •	\$12.49	\$25,969 \$24,230	\$16.21	\$33,723	\$23.09 \$20.23	\$48,025 \$42,080
51-6011	Laundry and Dry-Cleaning Workers	\$10.17	\$21,153	\$11.77	\$24,488	\$13.35	\$27,778
51-6021	Pressers, Textile, Garment, and Related Materials	\$9.41	\$19,568	\$11.38	\$23,674	\$12.39	\$25,769
51-6031	Sewing Machine Operators	\$10.59	\$22,036	\$13.36	\$27,780	\$15.64	\$32,526
51-6041	Shoe and Leather Workers and Repairers	\$9.99	\$20,774	\$13.76	\$28,625	\$16.38	\$34,074
51-6051	Sewers, Hand	\$10.74	\$22,337	\$12.63	\$26,271	\$16.06	\$33,413
	Tailors, Dressmakers, and Custom Sewers	\$11.05	\$22,989	\$15.80	\$32,874	\$19.15	\$39,826
51-6061	Textile Bleaching and Dyeing Machine Operators and Tenders Textile Cutting Machine Setters, Operators, and Tenders	\$12.13 \$11.05	\$25,232 \$22,985	\$14.84 \$14.36	\$30,869 \$29,864	\$17.24 \$16.49	\$35,860 \$34,292
	Textile Cutting Machine Setters, Operators, and Tenders  Textile Knitting and Weaving Machine Setters, Operators, and Tenders	\$10.92	\$22,704	\$13.22	\$29,004	\$15.44	\$34,292
51-6064	Textile Winding, Twisting, and Drawing Out Machine Setters, Operators, and Tenders	\$13.26	\$27,590	\$13.87	\$28,855	\$14.42	\$29,989
51-6091	Extruding and Forming Machine Setters, Operators, and Tenders, Synthetic and Glass Fibers	\$13.84	\$28,792	\$16.77	\$34,872	\$18.80	\$39,106
51-6092	Fabric and Apparel Patternmakers	\$11.36	\$23,623	\$14.99	\$31,172	\$26.04	\$54,166
51-6093	Upholsterers	\$12.51	\$26,018	\$16.14	\$33,575	\$19.69	\$40,964
51-6099	Textile, Apparel, and Furnishings Workers, All Other	\$11.06	\$23,014	\$13.05	\$27,154	\$15.97	\$33,220
51-7011	Cabinetmakers and Bench Carpenters Furniture Finishers	\$13.63	\$28,355	\$19.40	\$40,362	\$23.22	\$48,289
51-7021 51-7041	Sawing Machine Setters, Operators, and Tenders, Wood	\$12.27 \$11.50	\$25,525 \$23,919	\$16.87 \$14.12	\$35,093 \$29,375	\$20.31 \$17.64	\$42,248 \$36,701
51-7042	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	\$13.23	\$27,513	\$17.35	\$36,081	\$20.16	\$41,931
51-7099	Woodworkers, All Other	\$12.37	\$25,738	\$19.64	\$40,858	\$23.31	\$48,482
51-8011	Nuclear Power Reactor Operators	\$36.20	\$75,293	\$45.03	\$93,667	\$53.35	\$110,967
51-8012	Power Distributors and Dispatchers	\$24.86	\$51,699	\$40.93	\$85,140	\$45.07	\$93,742
51-8013	Power Plant Operators	\$20.60	\$42,857	\$39.29	\$81,733	\$43.44	\$90,365
51-8021	Stationary Engineers and Boiler Operators	\$32.22	\$67,016	\$43.58	\$90,654	\$46.44	\$96,602
51-8031 51-8091	Water and Wastewater Treatment Plant and System Operators  Chamical Plant and System Operators	\$17.46	\$36,317	\$27.78	\$57,777	\$33.52	\$69,713
51-8091	Chemical Plant and System Operators Gas Plant Operators	\$22.48 \$21.30	\$46,763 \$44,303	\$31.43 \$29.54	\$65,368 \$61,438	\$37.20 \$35.54	\$77,377 \$73,922
51-8093	Petroleum Pump System Operators, Refinery Operators, and Gaugers	\$28.76	\$59,816	\$42.44	\$88,271	\$46.03	\$95,732
51-8099	Plant and System Operators, All Other	\$23.36	\$48,589	\$33.87	\$70,449	\$37.41	\$77,805
51-9011	Chemical Equipment Operators and Tenders	\$17.35	\$36,084	\$25.44	\$52,919	\$30.93	\$64,331
	$Separating, \ Filtering, \ Clarifying, \ Precipitating, \ and \ Still \ Machine \ Setters, \ Operators, \ and \ Tender$		\$32,056	\$18.34	\$38,155	\$23.07	\$47,983
51-9021	<u> </u>	\$12.46	\$25,922	\$17.41	\$36,205	\$20.59	\$42,820
51-9022	Grinding and Polishing Workers, Hand	\$11.88	\$24,703	\$15.86	\$32,981	\$19.75	\$41,081
51-9023 51-9031	Mixing and Blending Machine Setters, Operators, and Tenders	\$13.64 \$10.99	\$28,378 \$22,868	\$18.23 \$13.67	\$37,915 \$28,435	\$22.76 \$15.57	\$47,333 \$32,392
51-9031	Cutters and Trimmers, Hand Cutting and Slicing Machine Setters, Operators, and Tenders	\$10.99	\$27,006	\$16.30	\$33,903	\$19.79	\$41,167
51-9041	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	\$13.55	\$28,175	\$17.91	\$37,251	\$24.09	\$50,110
51-9051	Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders	\$16.03	\$33,338	\$19.78	\$41,152	\$25.97	\$54,025
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	\$12.67	\$26,355	\$18.17	\$37,785	\$23.85	\$49,599
51-9071	Jewelers and Precious Stone and Metal Workers	\$12.81	\$26,651	\$14.87	\$30,921	\$19.82	\$41,223
51-9081	Dental Laboratory Technicians	\$11.24	\$23,379	\$21.38	\$44,474	\$26.14	\$54,381
51-9082	Medical Appliance Technicians Outstanding Laboratory Technicians	\$15.97 \$11.10	\$33,222	\$22.15	\$46,070	\$29.53	\$61,425
51-9083 51-9111	Ophthalmic Laboratory Technicians Packaging and Filling Machine Operators and Tenders	\$11.19 \$12.06	\$23,270 \$25,081	\$15.08 \$15.63	\$31,371 \$32,501	\$18.43 \$19.00	\$38,331 \$39,524
51-9111	Painting, Coating, and Decorating Workers	\$12.06	\$25,061	\$16.78	\$34,893	\$19.00	\$39,524 \$41,714
51-9124	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	\$13.08	\$27,203	\$18.52	\$38,522	\$23.15	\$48,148
51-9141	Semiconductor Processing Technicians	\$12.54	\$26,082	\$18.71	\$38,912	\$22.00	\$45,768
51-9151	Photographic Process Workers and Processing Machine Operators	\$13.96	\$29,032	\$19.66	\$40,889	\$23.53	\$48,951
51-9161	Computer Numerically Controlled Tool Operators	\$14.21	\$29,564	\$18.13	\$37,717	\$21.97	\$45,696
51-9162	Computer Numerically Controlled Tool Programmers	\$19.48	\$40,518	\$26.15	\$54,385	\$30.50	\$63,435
51-9191	Adhesive Bonding Machine Operators and Tenders  Closeing, Weshing, and Metal Biokling Equipment Operators and Tenders	\$11.33	\$23,570	\$14.66	\$30,500	\$18.57	\$38,616
51-9192 51-9193	Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders Cooling and Freezing Equipment Operators and Tenders	\$10.96 \$10.79	\$22,787 \$22,446	\$13.61 \$16.61	\$28,316 \$34,550	\$15.74 \$19.88	\$32,736 \$41,348
51-9193	Etchers and Engravers	\$10.79	\$22,446	\$16.86	\$34,550	\$19.00	\$41,622
51-9194	Molders, Shapers, and Casters, Except Metal and Plastic	\$13.05	\$23,230	\$16.75	\$34,840	\$20.01	\$44,511
51-9196	Paper Goods Machine Setters, Operators, and Tenders	\$13.17	\$27,398	\$17.65	\$36,707	\$20.67	\$42,987
51-9197	Tire Builders	\$14.24	\$29,627	\$18.19	\$37,826	\$22.58	\$46,962
51-9198	HelpersProduction Workers	\$10.83	\$22,528	\$14.33	\$29,813	\$17.30	\$35,988
51-9199	Production Workers, All Other	\$11.67	\$24,282	\$15.50	\$32,236	\$20.32	\$42,274
53-0000	Transportation and Material Moving Occupations	\$11.18	\$23,250	\$15.70	\$32,655	\$22.95	\$47,729
53-1041	Aircraft Cargo Handling Supervisors	\$20.26	\$42,138	\$32.18	\$66,928	\$35.14	\$73,092

soc		Entry	y Wage	Media	ın Wage	Experier	nced Wage
Code	SOC Occupational Title	Hourly	Annual	Hourly	Annual	Hourly	Annual
53-1047	First-Line Supervisors of Transportation and Material-Moving Workers, Except Aircraft Cargo H	\$18.18	\$37,822	\$27.20	\$56,572	\$33.99	\$70,699
53-2011	Airline Pilots, Copilots, and Flight Engineers	N/A	\$99,978	N/A	\$183,201	N/A	\$242,217
53-2012	Commercial Pilots	N/A	\$46,429	N/A	\$82,982	N/A	\$125,583
53-2021	Air Traffic Controllers	\$40.65	\$84,562	\$71.99	\$149,737	\$78.26	\$162,775
53-2031	Flight Attendants	N/A	\$31,893	N/A	\$54,854	N/A	\$60,565
53-3011	Ambulance Drivers and Attendants, Except Emergency Medical Technicians	\$10.10	\$21,015	\$11.22	\$23,340	\$13.22	\$27,500
53-3031	Driver/Sales Workers	\$9.01	\$18,731	\$10.45	\$21,736	\$16.18	\$33,661
53-3032	Heavy and Tractor-Trailer Truck Drivers	\$15.49	\$32,212	\$23.24	\$48,330	\$28.17	\$58,586
53-3033	Light Truck Drivers	\$12.20	\$25,385	\$19.73	\$41,032	\$25.66	\$53,363
53-3052	Bus Drivers, Transit and Intercity	\$15.54	\$32,317	\$21.48	\$44,684	\$27.70	\$57,614
53-3058	Passenger Vehicle Drivers, Except Bus Drivers, Transit and Intercity	\$11.31	\$23,526	\$16.28	\$33,865	\$19.83	\$41,255
53-3099	Motor Vehicle Operators, All Other	\$11.15	\$23,194	\$21.81	\$45,371	\$26.70	\$55,526
53-4011	Locomotive Engineers	\$26.25	\$54,596	\$33.05	\$68,743	\$40.48	\$84,190
53-4022	Railroad Brake, Signal, and Switch Operators and Locomotive Firers	\$24.09	\$50,100	\$31.60	\$65,734	\$36.00	\$74,871
53-4031	Railroad Conductors and Yardmasters	\$25.46	\$52,967	\$32.69	\$68,002	\$38.46	\$80,006
53-4099	Rail Transportation Workers, All Other	\$16.93	\$35,205	\$32.39	\$67,373	\$33.65	\$69,985
53-5011	Sailors and Marine Oilers	\$16.11	\$33,506	\$22.39	\$46,562	\$28.80	\$59,895
53-5021	Captains, Mates, and Pilots of Water Vessels	\$18.45	\$38,376	\$30.36	\$63,145	\$46.06	\$95,815
53-5031	Ship Engineers	\$19.89	\$41,381	\$29.67	\$61,706	\$36.62	\$76,168
53-6011	Bridge and Lock Tenders	\$24.72	\$51,414	\$28.09	\$58,418	\$30.95	\$64,385
53-6021	Parking Attendants	\$9.56	\$19,894	\$12.22	\$25,428	\$16.03	\$33,349
53-6031	Automotive and Watercraft Service Attendants	\$10.52	\$21,885	\$12.44	\$25,876	\$14.98	\$31,166
53-6041	Traffic Technicians	\$19.21	\$39,956	\$30.79	\$64,053	\$35.19	\$73,204
53-6051	Transportation Inspectors	\$18.75	\$39,001	\$37.12	\$77,211	\$46.65	\$97,030
53-6061	Passenger Attendants	\$10.18	\$21,177	\$11.86	\$24,678	\$13.84	\$28,796
53-7011	Conveyor Operators and Tenders	\$13.39	\$27,854	\$17.63	\$36,669	\$19.89	\$41,367
53-7021	Crane and Tower Operators	\$15.67	\$32,595	\$24.47	\$50,907	\$34.36	\$71,460
53-7041	Hoist and Winch Operators	N/A	N/A	N/A	N/A	N/A	N/A
53-7051	Industrial Truck and Tractor Operators	\$13.53	\$28,149	\$17.39	\$36,163	\$21.00	\$43,680
53-7061	Cleaners of Vehicles and Equipment	\$9.51	\$19,783	\$11.61	\$24,148	\$14.36	\$29,866
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	\$10.88	\$22,632	\$13.75	\$28,609	\$17.55	\$36,495
53-7063	Machine Feeders and Offbearers	\$12.35	\$25,684	\$16.87	\$35,088	\$22.61	\$47,021
53-7064	Packers and Packagers, Hand	\$11.27	\$23,452	\$13.57	\$28,226	\$15.59	\$32,420
53-7065		\$10.46	\$21,752	\$13.19	\$27,445	\$16.65	\$34,630
53-7071	Gas Compressor and Gas Pumping Station Operators	\$21.53	\$44,773	\$33.55	\$69,793	\$36.38	\$75,676
53-7072	· · · · · · · · · · · · · · · · · · ·	\$14.25	\$29,632	\$26.70	\$55,529	\$35.90	\$74,680
53-7073	•	\$12.12	\$25,219	\$17.41	\$36,212	\$21.74	\$45,214
53-7081	Refuse and Recyclable Material Collectors	\$17.19	\$35,748	\$33.27	\$69,209	\$35.19	\$73,186
53-7121	Tank Car, Truck, and Ship Loaders	\$14.32	\$29,794	\$18.32	\$38,103	\$23.47	\$48,811
53-7199	Material Moving Workers, All Other	\$13.91	\$28,930	\$15.18	\$31,569	\$18.39	\$38,243

# **Technical Notes**

# Collecting

Employment statistics are collected as part of a federal/state cooperative program called Occupational Employment Statistics or OES. Funding is provided by the U.S. Employment and Training Administration and the U.S. Bureau of Labor Statistics (BLS); the BLS also provides procedures and technical support while State Workforce Agencies (SWAs) collect the data. All states use the same codes making for uniformity across the nation.

The OES survey is a semiannual mail survey measuring occupational employment and wage rates for wage and salary workers in nonfarm establishments. The survey uses the North American Industry Classification System (NAICS) to classify establishments (the physical location of a certain economic activity) and draws its sample primarily from reports submitted by employers to states' Unemployment Insurance (UI) programs. Occupational employment is the estimate of total wage and salary employment in an occupation across the industries surveyed. Employment is defined as the number of workers who can be classified as full- or parttime employees, including workers on paid vacations or other types of paid leave; workers on unpaid short-term absences; salaried officers, executives, and staff members of incorporated firms; employees temporarily assigned to other units; and employees for whom the reporting unit is their permanent duty station regardless of whether that unit prepares their paycheck. The survey does not cover the self-employed, owners and partners in unincorporated firms, household workers, or unpaid family workers.

### Reporting

Occupations are grouped in vertical clusters (for example, all computer-related occupations are together regardless of whether they are professional or clerical jobs) or industry clusters. Some occupations will appear more than once (if the occupation relates to several clusters, it will appear in each cluster).

# **Survey Facts**

In November 2002, the OES Survey changed from an annual national survey of 400,000 establishments to a semiannual national survey of 200,000 establishments. The OES survey samples and contacts establishments in May and November of each year and, over 3 years, contacts approximately 1.2 million employers. The full 3-year sample allows the production of estimates at fine levels of geographic, industrial, and occupational detail.

Under the guidance of the BLS, state agencies update the wage data each year to provide the most current information for our customers. The OES program uses the BLS Employment Cost Index (ECI) to adjust survey data from prior panels before combining them with the current panel's data. The wage updating procedure adjusts each detailed occupation's wage rate, as measured in the earlier panel, according to the average movement of its broader occupational division. The procedure assumes that there are no major differences by geography, industry, or detailed occupation within the occupational division. The wage rates for the highest wage interval are not updated.

The OES survey uses the Office of Management and Budget's (OMB) occupational classification system and the Standard Occupational Classification (SOC) system. The SOC system is the first OMB-required occupational classification system for federal agencies. The OES survey categorizes workers in 1 of more than 800 detailed occupations. Together, these detailed occupations make up 23 major occupational groups, one of which - military specific occupations - is not included in the OES survey. The major groups are as follows:

- Management occupations
- Business and financial operations occupations
- Computer and mathematical science occupations
- Architecture and engineering occupations
- Life, physical, and social science occupations
- Community and social service occupations
- Legal occupations
- Education, training, and library occupations
- Arts, design, entertainment, sports, and media occupations
- Healthcare practitioners and technical occupations
- Healthcare support occupations
- Protective service occupations
- Food preparation and serving related occupations
- Building and grounds cleaning and maintenance occupations
- Personal care and service occupations
- Sales and related occupations
- Office and administrative support occupations
- Farming, fishing, and forestry occupations
- Construction and extraction occupations
- Installation, maintenance, and repair occupations
- Production occupations
- Transportation and material moving occupations
- Military specific occupations (not surveyed in OES)

For more information about the SOC, please see the BLS website at http://www.bls.gov/soc.

An establishment is defined as an economic unit that processes goods or provides services, such as a factory, mine, or store. The establishment is generally at a single physical location and is engaged primarily in one type of economic activity. The OES Survey currently uses the NAICS system to classify all establishments. The scope of this survey includes establishments in most NAICS sectors.

The sectors are: Logging (1133), support activities for crop production (1151), and support activities for animal production (1152) only; Mining; Utilities; Construction; Manufacturing; Wholesale trade; Retail trade; Transportation and warehousing; Information; Finance and insurance; Real estate and rental and leasing; Professional, scientific, and technical services; Management of companies and enterprises; Administrative and support and waste management and remediation services; Educational services; Healthcare and social assistance; Arts, entertainment, and recreation; Accommodation and food services: Other Services (except Federal, State, and Local Government); Federal, State, and Local Government (OES designation). For more information about NAICS, see the BLS Web site at http://www.bls.gov/bls/naics.htm.

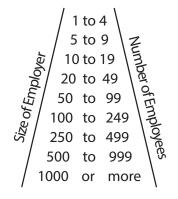
The OES survey includes establishments in NAICS sectors 11 (logging and agricultural support activities only), 21, 22, 23, 31-33, 42, 44-45, 48-49, 51, 52, 53, 54, 55, 56, 61, 62, 71, 72, 81 (except private households), state government, and local government. The U.S. Postal Service and the executive branch of the federal government are also included.

Data for specific occupations are collected from establishments in those industries that are the predominant employers of those occupations. Employees are reported in the occupation in which they are working, not necessarily for which they were trained.

# Reliability

All wage data published in this report have a relative error of 50 percent or less, unless noted. This reflects the magnitude of sampling error for the occupation. Sampling errors occur because observations are made only on a sample, not the entire population.

## **Survey Sample Stratification**



Establishments are placed into classifications based on the number of employees.

# **Wage Estimates**

Employers reported their employment by occupation in each of twelve wage ranges, as below. Wage ranges or intervals are determined by the U.S. Department of Labor, Bureau of Labor Statistics.

Interval	Hourly Wages	Annual Wages
Range A	Under \$9.25	Under \$19,240
Range B	\$9.25 to \$11.74	\$19,240 to \$24,439
Range C	\$11.75 to \$14.74	\$24,440 to \$30,679
Range D	\$14.75 to \$18.74	\$30,680 to \$38,999
Range E	\$18.75 to \$23.99	\$39,000 to \$49,919
Range F	\$24.00 to \$30.24	\$49,920 to \$62,919
Range G	\$30.25 to \$38.49	\$62,920 to \$80,079
Range H	\$38.50 to \$48.99	\$80,080 to \$101,919
Range I	\$49.00 to \$61.99	\$101,920 to \$128,959
Range J	\$62.00 to \$78.74	\$128,960 to \$163,799
Range K	\$78.75 to \$99.99	\$163,800 to \$207,999
Range L	\$100.00 and over	\$208,000 and over

# **Entry, Median and Experienced**

Entry level, median, and experienced wages are calculated using wage data only from establishments in those industries that are the predominant employers for an occupation.

Excluded from the calculations are data from employers in industries that do not typically employ workers in that occupation.

**Entry wage:** The mean (average) of the bottom third of wages in an occupation.

**Median wage:** The estimated 50th percentile of the distribution of wages; 50 percent of workers in an occupation earn wages below, and 50 percent earn wages above, the median wage.

**Experienced wage:** The mean (average) of the top two-thirds of wages in an occupation.

## **Confidentiality**

Confidentiality guidelines are strictly observed. These guidelines are intended to preserve the anonymity of firms that participate in the survey and require that data for a particular occupation are suppressed (not shown in the report):

- when fewer than three firms responded for an occupation in a particular industry;
- when any one firm represents more than 50 percent of the employment in an occupation;
- when two firms combined represent more than 75 percent of the employment in an occupation.

### **Included and Excluded Workers**

Workers or employees included in the OES survey:

- workers who can be classified as full-time or parttime employees
- workers on paid vacations or other types of leave
- workers on unpaid or short-term absences
- · salaried officers
- executives
- staff members of incorporated firms
- employees temporarily assigned to other units
- employees for whom the reporting unit is their permanent duty station regardless of whether that unit prepares their paycheck.

# Workers or employees excluded from the OES survey:

- the self employed
- owners/partners of unincorporated firms
- unpaid family workers
- household workers

Wages for the OES survey are straight-time gross pay, exclusive of premium pay.

#### Included are:

- base rate
- cost of living allowances
- guaranteed pay
- hazardous duty pay
- incentive pay including commissions and production bonuses
- on-call pay
- tips

#### Excluded are:

- back pay
- jury duty pay
- overtime pay
- severance pay
- shift differentials
- nonproduction bonuses
- tuition reimbursements

For more information on the creation of the Occupational Employment Statistics, please see the Occupational Employment and Wages Technical Note at <a href="http://www.bls.gov/news.release/ocwage.tn.htm">http://www.bls.gov/news.release/ocwage.tn.htm</a>.

# **Editorial**

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